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Human Rights Statement

Chevron's values are the foundation of our business. As expressed in the Chevron Way, we conduct our business in a socially responsible and ethical manner. We support universal human rights, which benefits both our employees and the communities in which we operate. We condemn human rights abuses.

Although governments bear primary responsibility for safeguarding human rights, we believe that companies can play a positive role in contributing to the protection and promotion of human rights. To that end, we engage with key stakeholders – including representatives of governments and civil society – on these issues. We work actively to conduct our global operations in a manner consistent with human rights principles applicable to business. This includes recognizing and respecting the relevant ideals expressed in the Universal Declaration of Human Rights.

In particular, Chevron is committed to supporting human rights:

- *for our **Employees**.* We treat our employees with respect and dignity. We adhere to all applicable domestic laws, and to the internationally accepted labor principles articulated in the International Labor Organization's Declaration on Fundamental Principles and Rights at Work and in the Global Sullivan Principles. These include prohibiting child labor, forced labor, and discriminatory behavior, as well as recognizing the rights to freedom of association and collective bargaining. We prefer business partners that treat their employees similarly.
- *in the many **Communities** in which we operate around the world.* We value and respect the cultures and traditions of the many communities in which we work. We consult actively with a diverse range of knowledgeable stakeholders to build upon our understanding of the human rights issues present in our operating environments.
- *in ensuring **Security** for our operations.* We provide security in a manner consistent with the Voluntary Principles on Security and Human Rights. When we operate in locations where there is conflict, our primary responsibility is to preserve the safety of our employees. To the extent feasible, we seek to benefit the communities in these conflict areas.

Wherever we operate, we will use this Statement as a framework to guide our decision-making and constructive engagement on human rights issues.