



culture

our employees put values into action



We're a global team united by a shared set of values, called The Chevron Way. From our volunteering initiatives to our commitment to diversity and inclusion, you'll see that our values are so much more than words on a screen - they're our way of life.

[learn more about the chevron way >](#)

volunteering around the world

In countries around the world, Chevron employees are applying their skills, experience and energy in volunteer activities that help improve education, provide basic needs, foster new business opportunities and ultimately strengthen the communities in which we operate.



Indonesia Business Unit (IBU) dispatched two medical officers, Dr. Rahmat and Nurse Mike to Palu, Central Sulawesi, Indonesia to join an earthquake emergency response team. The team was coordinated by SKK Migas, an industry regulator, to support local health authorities in providing medical services to the affected community.



Chevron's Anar Aitekenova is pictured conducting a cooking class at Almaty orphanage in Kazakhstan.



Members of Chevron Knitting Club presented almost 100 warm vests, hats and scarves to children from the Almaty orphanage.



Tengizchevroil employees and their families joined the campaign 'Plant a tree,' organized by the Yntymak Volunteer Organization, at the Speech Impaired School in Atyrau, Kazakhstan.



Sightings of olive ridley sea turtles were reported soon after 300 Chevron volunteers and residents held the 10th annual coastal clean-up along the terminal coastline in San Pascual, Batangas, in the Philippines. About 2.4 tons of litter was cleared from the beach.



In October 2018, the International Products' leadership team visited local food charity, Food from the Heart. A total of 19 volunteers dedicated their time to packing 183 food packs that were sent to families and school children across Singapore.



The XYZ Network Singapore recorded 60 volunteer hours to help 97 direct beneficiaries learn basic circuitry to build robotic insects. Conducted in partnership with Science Centre Singapore, the event created awareness of Chevron Singapore's signature social investment, Caltex Fuel Your School.



As part of their team-building efforts, the International Products' Legal team of 29 volunteers contributed 101.5 volunteer hours to Willing Hearts, a soup kitchen that provides meals to some 5,000 Singaporeans in need.



Chevron employees contributed their time to tree planting and beautification of the landscape of Orphanage #10 in Almaty.



Chevron volunteers are seen digging an irrigation canal to prevent flood as part of We Volunteer in Thailand.

chevron humankind

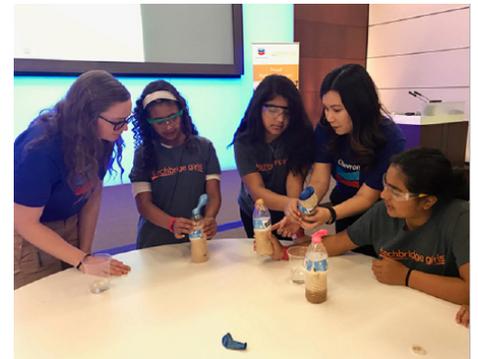
Through Chevron Humankind, employees, retirees and contractors in the United States provide support for their communities throughout the year.



Chevron volunteers worked to fill 250 backpacks for local at-risk youth in need of supplies for the 2018-19 school year. The Northshore Food Bank in Covington, Louisiana, provides food assistance to more than 375 individuals and families each week who live at or below the poverty threshold.



Over 180 Chevron volunteers work with Trees For Houston every year on the signature "Let's Grow" event, solidifying a relationship that began 25 years ago. Our volunteers prepared the trees for planting in public spaces throughout greater Houston. Over the life of our partnership, Chevron has planted more than 225,000 trees.



Chevron Executive Women's Group and San Ramon volunteers engaged female students from an Oakland, CA middle school in STEM activities. This event is part of our STEM initiative with Techbridge Girls, a partnership which began in 2009. The fieldtrip involved learning opportunities including a hands-on biofuels experience.



Chevron Chairman and CEO Mike Wirth joined over 200 employees to sort and package food at the Houston Food Bank. Employees spent more than 550 volunteer hours during the event. Throughout 2018, a total of 1,800 volunteers attended 66 volunteering events at the Houston Food Bank totaling 6,960 volunteer hours.

2018 chevron humankind snapshot

\$35.2 million

has been contributed to U.S. nonprofits through a combination of employee and retiree giving and company matching funds

7,301+

employees and retirees volunteered through Chevron Humankind

274,200+

volunteer hours were logged in the United States

2,185

charitable organizations in the United States benefited from our volunteer time

a spirit of inclusion

Supporting diversity and inclusion is embedded in how we work. By including our team's diverse viewpoints, we drive innovation and business growth.



sharing our stories

in celebration of international women's day, our inspiring employees share their stories

[read the article >](#)

showing our pride

employees share the history and milestones behind chevron's PRIDE employee network

[watch the video >](#)



recognition

chevron earns its 15th perfect score for LGBT equality

[learn more more about the rating >](#)

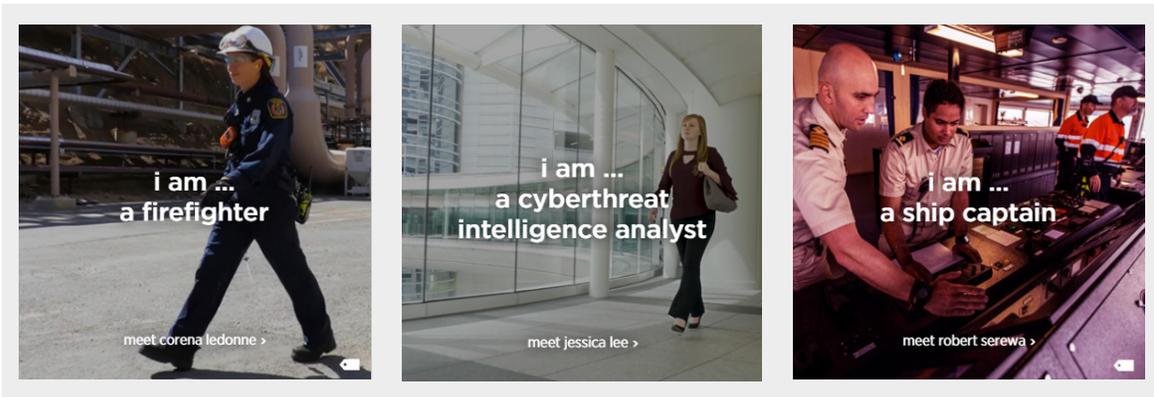
top 30 american companies for diversity

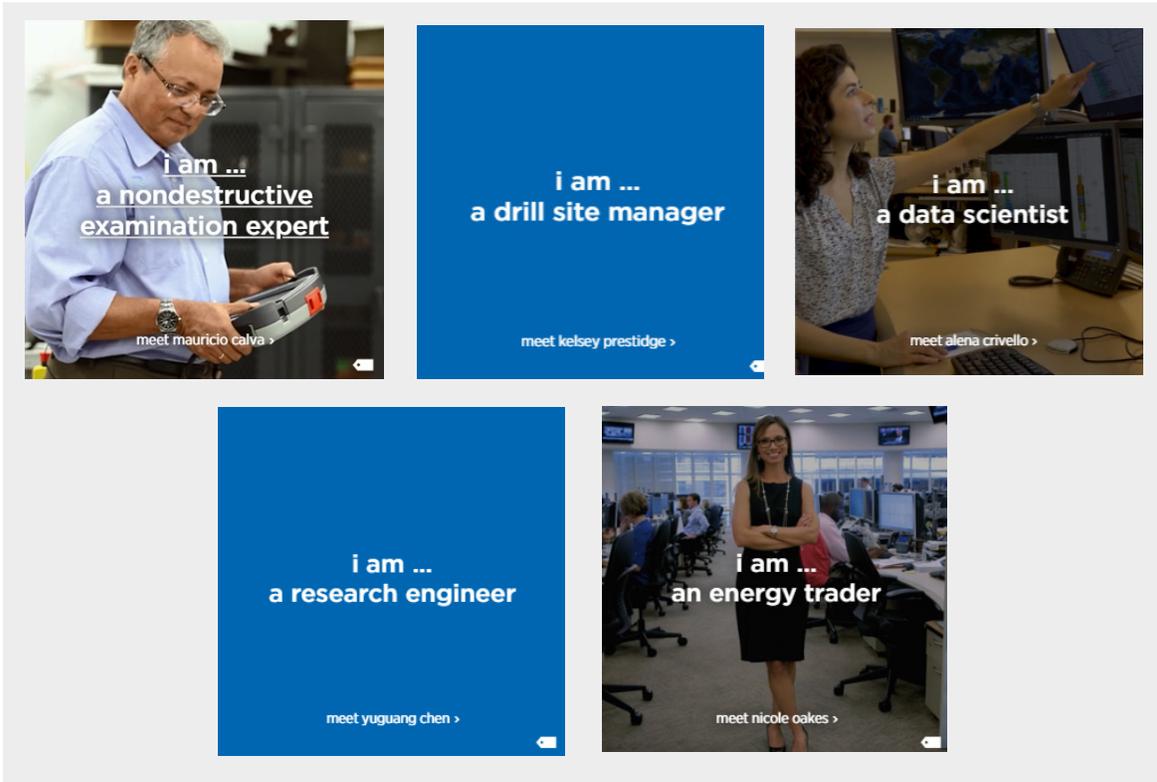
[learn more about the award >](#)

[more about diversity and inclusion >](#)

day in the life

Chevron produces energy to meet the world's needs, but the company itself is a product of its workforce and ingenuity. The "Day in the Life" series showcases that ingenuity, our Human Energy, at work across the breadth of our businesses.





[learn how chevron invests in people >](#)

downloads



> 2018 Annual Report



> 2018 Corporate Responsibility Report



> The Chevron Way - English

more information

- > People
- > Corporate Responsibility
- > Creating prosperity