



# university partnerships and association relations

The first step in building a superior workforce is to identify and recruit the best and the brightest. We have established the University Partnerships and Association Relations (UPAR) program to help us do just that. UPAR has forged strategic relationships with more than 130 colleges, universities and associations. Many of UPAR's partnerships are designed to support diversity efforts and foster inclusion.

UPAR works with colleges and universities around the world to develop talented students and teachers and help achieve a more technically proficient global workforce. The program provides strategic and multifaceted support, which includes scholarships, grants, funding for faculty positions, department gifts and laboratory upgrades. We consider these educational partnerships to be strategic investments in the economic development of local communities and the future of the energy business.

UPAR is active in key areas where Chevron operates, including Australia, Brazil, Canada, China, Indonesia, Kazakhstan, Thailand, the United Kingdom, the United States and Venezuela. A portion of the program focuses on bringing together schools around the globe to strengthen faculty, curriculum and student development.

In the United States, UPAR partners with several major universities, including the Colorado School of Mines; Louisiana State University; the Massachusetts Institute of Technology; Stanford University; Texas A&M University; the University of California, Davis; and the University of Texas, Austin. In addition to these schools, UPAR provides support to other universities to develop talent in disciplines such as engineering, earth science, finance, information technology and environmental science.

To encourage minority participation in these areas of study and foster diversity, Chevron partners with historically black colleges and universities such as Tuskegee University, North Carolina A&T State University and Clark Atlanta University. We also sponsor other university-based programs designed to attract and retain minority or low-income students, including:

- [The GoldShirt Program at the University of Colorado](#), which offers a year of extra study after high school for motivated students who need additional preparation to be able to pursue an engineering degree. After the GoldShirt year, participants follow the four-year curriculum in the engineering major of their choice while continuing to take part in the GoldShirt program.
- The Leadership in Engineering Advancement, Diversity and Retention program at the University of California, Davis, which focuses on attracting and retaining engineering students from diverse backgrounds, particularly at-risk students. The program includes a dedicated student center, academic advisors, leadership and professional development, and engagement with diversity clubs.

- The Chevron Texas A&M Engineering Academies, which provides students from underrepresented communities the opportunity to pursue an engineering degree by taking Texas A&M engineering courses at one of four Texas community colleges.

We also attract top diverse talent through strong relationships with associations that align with our business. Chevron is a board member of the [National Action Council for Minorities in Engineering](#), and we partner with many professional associations at the campus and national levels, including the [Society of Women Engineers](#), the [National Society of Black Engineers](#), the [Society of Hispanic Professional Engineers](#), the [American Indian Science and Engineering Society](#), and the [American Institute of Chemical Engineers](#), among others. Our involvement provides national and local chapter sponsorship, scholarships and recruitment into our workforce. Beyond recruiting, UPAR develops and funds programs that support our business strategies, primarily through research and development.

<p><b>downloads</b></p>	<p><b>links</b></p>	<p><b>related videos</b></p>
		
<p>&gt; 2018 Annual Report</p>	<p>&gt; 2018 Corporate Responsibility Report</p>	<p>&gt; The Chevron Way - English</p>
	<ul style="list-style-type: none"> <li>&gt; Request a printed copy of our reports</li> <li>&gt; Learn more about our Corporate Responsibility activities and results</li> <li>&gt; Creating prosperity: Learn about Chevron's global social investments</li> <li>&gt; Supporting future innovators: Learn how we support STEM education</li> <li>&gt; Supporting diversity: Learn about one of Chevron's core values</li> </ul>	<ul style="list-style-type: none"> <li>&gt; Introducing girls to science</li> <li>&gt; Chevron's partnership with the Fab Foundation</li> </ul>