



# workforce development

building the skills for the workforce of tomorrow



We invest in workforce training and job skills development because we know that an educated and skilled workforce leads to economic growth for our business and the communities where we operate. We support a range of job training and workforce development programs that provide opportunities for people to learn career-building skills to succeed in the jobs of the future.

## what we're doing

### ohio, pennsylvania and west virginia

The Appalachia Partnership Initiative (API) invests in programs that engage students in science, technology, engineering and math (STEM) in preparation for careers in the region's high-demand occupations. Support for post-secondary programs focuses on workforce development training, apprenticeships, and certifications in energy and advanced manufacturing industries. Through Chevron's investment, the API has committed \$20 million to regional workforce development programs.



## ShaleNET

ShaleNET is a workforce training program for the oil and natural gas industry, to provide scholarships to students at four community colleges in the Tri-state region. The partnership also advances an integrated workforce development program through curriculum resources, supply chain connections, post-secondary training programs and skilled trade certifications.

[download the ShaleNET transcript](#)

In Greene County, Pennsylvania, the API funds the Natural Resources course offered at Waynesburg Central High School. The course focuses on STEM skills and offers industry certifications. To date, 90 students have graduated, and another 25 are anticipated to graduate at the end of the 2018 school year.



## natural resources

Through the Appalachia Partnership Initiative, high school teacher Justin Golsky offers a course that provides job certification training for the oil and gas industry.

[download the natural resources transcript](#)

[learn more about the API in this infographic >](#)

## **richmond, california**

Chevron is committed to supporting the economic development of the Richmond, California, community and is proud to sponsor the Contra Costa County Office of Education's Regional Occupational Program (ROP). This program offers two separate courses that provide free job training and equip Richmond residents with the skills to compete for well-paying jobs, including technical jobs at Chevron's Richmond Refinery. ROP courses help students develop strong communication skills, strengthen their analytical skills and teach them how to work productively, both independently and as part of a team.

Between 2009 and 2018, 887 students graduated from the ROP.

## **midland, texas**

In partnership with Casa de Amigos, Chevron supports a job-training program in the Permian Basin that helps equip low-income women and men with the skills to obtain high-paying jobs and attain financial security.

Since its inception in 2011, the program has served more than 300 people, enabling them to gain access to skills training in preparation for future jobs.

## **pascagoula, mississippi**

In 2019, Chevron celebrated 13 years of partnership between our Pascagoula Refinery and the Mississippi Gulf Coast Community College (MGCCC). Chevron supports the innovative Process Operations Technology program at MGCCC, which trains students to work at the refinery and other plants across the Mississippi Gulf Coast. Students in the program learn to work with equipment similar to that used at Chevron's refinery, making it a natural and valuable pipeline of local talent to help meet our hiring needs. Since the inception of the partnership, Chevron has provided more than 80 scholarships to students, and we offer internships exclusively to MGCCC students.

## additional information

### appalachia partnership initiative

[view the infographic >](#)



### fab lab permian basin

[watch the video >](#)

### people, partnership, pascagoula

[watch the video >](#)

#### downloads



[> 2018 Annual Report](#)



[> 2018 Corporate Responsibility Report](#)



[> The Chevron Way - English](#)

#### links

- [> Request a printed copy of our reports](#)
- [> Learn more about our Corporate Responsibility activities and results](#)
- [> Supporting future innovators: learn how we support STEM education](#)

#### related videos

- [> Chevron Corporate Responsibility videos on YouTube](#)
- [> Chevron's partnership with the Fab Foundation](#)
- [> Introducing girls to science](#)