



governance



getting results the right way

we cultivate a culture of integrity and commit ourselves to do things the right way

[prioritizing culture](#) | [pursuing operational excellence](#) | [advancing corporate governance](#)

The principles of responsibility, trust and integrity guide our actions and

shape our operations. We follow The Chevron Way by [prioritizing culture](#), [pursuing operational excellence](#) and [advancing corporate governance](#).



review our sustainability performance

We constantly strive to measure, report and improve our sustainability performance.

[see how we're doing](#) □

prioritizing culture

We invest in people to strengthen organizational capability and develop a talented global workforce that gets results the right way. Our success in attracting, developing and retaining a diverse workforce comes from strategies, programs and processes based on The Chevron Way.

awards and recognition

Several publications have recognized our initiatives supporting our talented problem solvers

[learn more about our awards and recognition](#) □

the chevron way

The Chevron Way provides a consistent framework to guide business decisions wherever we operate

[learn more about The Chevron Way](#) □

workforce training and engagement

our employees are integral to the success of our business, and we are committed to contributing to their career goals and professional development

[learn more about workforce training & development](#) □

pursuing operational excellence

Operational excellence (OE) puts into action our Chevron Way value of protecting people and the environment and helps us achieve Chevron’s vision to be the global energy company most admired for its people, partnership and performance.

OEMS

Improving our health, environment and safety performance

[learn more about approach](#) □

workforce health and safety

Our highest priority is to eliminate fatalities and prevent serious injuries and illnesses

[learn more about our efforts](#) □

advancing corporate governance

At Chevron, good corporate governance means having structures and processes in place to ensure that our decisions and actions advance the best interests of shareholders.

political contributions and lobbying

Our political contributions adhere to strict procedures and guidelines, and demonstrate accountability and transparency

[read more about our political contributions and](#)

reporting process

Our reporting focuses on issues that matter to our business and our stakeholders — investors, customers, host governments, local communities and employees

board governance and membership

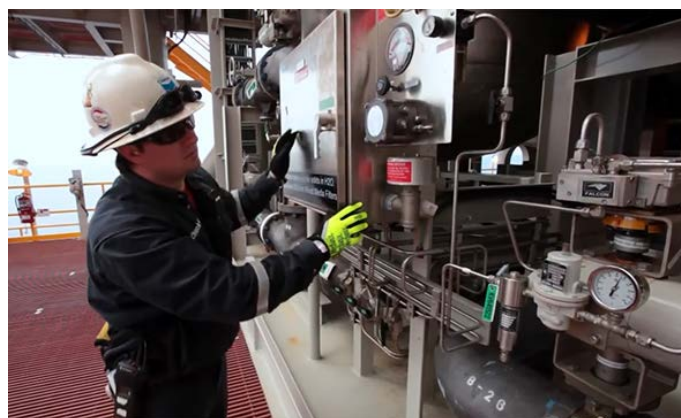
The Board of Directors of Chevron directs the affairs of the corporation and is committed to sound principles of corporate governance

[learn about our governance](#)

[lobbying](#)

[learn more about our approach to reporting](#)

[guidelines and membership](#)



[key ESG actions](#)

Each year, we highlight key actions that reflect our company's values and demonstrate our commitment to long-term sustainability.

[chevron's commitment to process safety](#)

Natalie Martin, a health, environment and safety specialist at Chevron, explains how process safety enhances personal safety on an offshore rig.



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resources

2018 Corporate Responsibility Report



The Chevron Way - English



2018 Annual Report



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Supplier diversity: We promote an inclusive business environment



Human Rights Policy



Operational excellence: What we're doing





Chevron has always put people at the center of the energy conversation. Because we understand that the well-being of people everywhere depends on energy. Energy that is affordable, reliable and ever-cleaner.

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