



social




empowering society

# we put people at the center of everything we do

[respecting human rights](#) | [valuing diversity and inclusion](#) | [creating prosperity](#)

We strive to empower people around the world to improve their lives and meet their full potential. This effort includes [respecting human rights](#), [valuing diversity and inclusion](#), and [creating prosperity](#) in the communities where we operate.



**review our sustainability performance**  
 We constantly strive to measure, report and improve our sustainability performance.  
[see how we're doing](#)

## respecting human rights

We believe upholding human rights honors human life and dignity, and is central to who we are, what we do and how we work.

[learn more about our management of human rights](#)

## valuing diversity and inclusion

Hiring and retaining individuals with an array of talents, ideas and experiences propels the innovation that drives our success. A diverse workforce and inclusive culture help us strengthen areas that need improvement and inspire creative solutions. We believe the attention given to diversity and inclusion makes us more agile, trustworthy and innovative.

Chevron's diversity and inclusion programs aim to foster a truly inclusive workplace that encourages more meaningful engagement among all employees to strengthen our performance.

### accountability □

Advancing diversity at all levels of the company

### employee network groups and engagement □

Employees bring essential value to our business

### supplier diversity □

We're promoting an inclusive business environment, one supplier at a time

## improving lives

Everywhere we work, we strive to build lasting partnerships to create prosperity now and for decades to come.

We invest significantly in major projects and local goods and services, create jobs, and generate revenues for local communities. Beyond contributions to our partner countries through direct business investments and taxes, we contribute to local communities by making strategic social investments in three core areas: health, education and economic development.

### prosperity in action □

Through decades of experience, we've learned that the success of our business is deeply linked to society's progress

### economic development □

We work with communities and partners to make social investments in programs that promote self-sufficiency, job growth and economic development

### building local capacity □

We contribute to the communities where we live and work by creating jobs, developing and sourcing from local suppliers, and employing local workforces

### education □

Improving instruction in science, technology, engineering and math (STEM) to help communities thrive

### fuel your school □

Supporting students, teachers and schools with funding to prepare the next generation of problem solvers to tackle the world's greatest challenges

### university partnerships □

Working with colleges and universities to develop talented students and teachers and help achieve a more technically proficient global workforce

### STEM education partners and programs □

Working with our partners, we take a comprehensive approach to education investments by getting students excited about STEM and encouraging them to pursue STEM courses and careers

### community health □

We work with communities and partners to make social investments in programs that promote self-sufficiency, job growth and economic development



**key ESG actions**

Each year, we highlight key actions that reflect our company's values and demonstrate our commitment to long-term sustainability.



**empowering women in Brazil**

Chevron is a partner with the Community Inclusion Project in Brazil, which helps women develop business skills that lead to sustainable livelihoods for themselves and their families.



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**empowering society**



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Environmental, social and governance reporting



Operational excellence: What we're doing



Chevron has always put people at the center of the energy conversation. Because we understand that the well-being of people everywhere depends on energy. Energy that is affordable, reliable and ever-cleaner.

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