



Helping Our Employees Grow

Ulzhan Shonataeva, Business Analyst, Tengizchevroil

Kazakhstan is very beautiful. Our ancestors used to be nomads. Considering the fact that Kazakhstan declared its independence a little over 20 years ago, Kazakhstan is growing pretty fast.

I'm Ulzhan Shonataeva from Kazakhstan. I'm on an expat assignment for two years here in San Ramon from Tengizchevroil.

Tengizchevroil employees are on career development assignments at Chevron in finance, technology and operations

Officially my job title is *Financial Analyst*, but I do a lot of systems-related jobs when we work with different business units. The purpose of my assignment includes my personal development and also bringing the best practices and sharing them with Tengizchevroil when I go back. We have people from all over, so it never felt like you're from a different country.

I miss my family and my friends the most. When I got here, I was missing food a lot. Then I'm thinking, when I will go back I will be missing the food here.

Now I don't feel like I'm the same person like I came here. I learned a lot from this country, from the people here, from my teammates. So I'm happy and excited to bring those back and share with my family, friends and my co-workers back in Kazakhstan.