



video transcript

diversity and inclusion at chevron

human energy®

00:04

Chanel

When we say diversity inclusion, it's intrinsic to the Chevron culture.

00:09

Ludwing

We have people from Russia, people from France, people from different countries, different continents.

00:15

Lyazzat

Diversity is not only visual. It is about experiences, opinions, and perspectives.

00:24

Ebon

I get to be exposed not only to finance professionals but professionals from all different backgrounds.

00:31

Ricardo

Being in Nigeria now for six years has been a very good experience. People are extremely open and receptive, and I love that.

00:38

Gaynor

I've found that folks that I interact with and the people I work with on a day-to-day basis value my opinion because of different experiences that I've had.

00:48

Victor

We have challenges and I think where diversity adds value is to meet those challenges requires some creativity.

00:56

Fifan:

We have a richness of ideas from people from different backgrounds.

01:01

James

I brought things here from the North Sea that are maybe different experiences from the way the guys have been operating in Brazil.

01:08

Karolina

We have a multifaceted team that puts their thoughts together and comes up with a much stronger product.

01:15

Sanjay

We are accountable to ensure that we have an inclusive environment to leverage diversity.

01:22

Ludwing

My supervisors show core values of inclusion by asking me to share my ideas.

01:28

Chad

One of the things I've learned a lot is the importance of trying to include people who don't necessarily promote themselves.

01:37

Ana

Having that culture really empowers the employees to speak out, to share their thoughts.

01:43

Fifan

For me, the fundamental is really respecting each other, and then, we learn from each other.

01:50

Sanjay

We are guests in this country. You want to put the best foot forward, but you also want to make sure you respect the culture that they have and learn from it.

01:58

Mark

You need to take the time to really understand everybody's culture that's part of the team.

02:02

Angel

It really made a difference to me that my personal values were aligned with the organization that I worked for.