



Chevron Fellows Mentor the Next Generation

Paul Siegele, Chief Technology Officer and President, Energy Technology Company

People are at the heart of technology, and they are at the heart of differentiating performance through technology. Fellows represent the very best that we have at Chevron.

Ned Niccolls, Materials Engineer and Chevron Fellow

Chevron Fellows are a body of folks that have been appointed by the chief executive officer in recognition of their technical impact and their business impact on Chevron.

Paul Siegele

They go through a rigorous selection process. We have about 30 active Fellows today, over a group of several thousand technologists that work within the company. The Fellows range in disciplines from geology and exploration to reservoir engineering. ...

Ned Niccolls

Physics, environmental science, rock mechanics ...

Paul Siegele

Catalysis research, bio-remediation, all of the disciplines that are needed to bring energy to markets.

Harry Sigworth, Mechanical Engineer and Chevron Fellow

There are a lot of different ways to contribute in Chevron from a technical standpoint. I worked for two years in the solar group, and then I worked in Bakersfield designing and installing surface facilities, and then moved back up to research in the San Francisco Bay Area, looking at future fuels and alternative energy and things like that.

Paul Siegele

These are people that know what it means to deliver technical solutions that have business impact. So, we are looking for things that are really big, that everybody knows about, internally and externally.

Arthur Lee, Chemical Engineer and Chevron Fellow

I'm involved with the Intergovernmental Panel on Climate Change. I represent not only the company but also my personal integrity. I was actually recognized along with three or four hundred other scientists, engineers, technologists for our contributions for the Nobel Peace Prize in 2007. I never imagined that my work would be awarded anything by anybody.

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Paul Siegele

The Fellows award is both a recognition but it's also a request to develop the next generation of technical specialists within the company.

Sara McMillen, Microbiologist

I feel a great sense of responsibility to help young women within Chevron. That is something that I am very passionate about. I really think it's important.

Roopa is a young environmental engineer that joined Chevron about a year ago. I've been really fortunate to be her mentor.

Roopa Kamath, Environmental Engineer

We're on the same team. So, we work together on a lot of projects.

Before I moved to Chevron, I could have never imagined that there was a company that actually put someone with just a few years of experience like I've had with someone at her [Sara's] level.

Ned Niccolls

We're expected as a body to give back to the company.

Paul Siegele

The [Mentoring Excellence in Technology](#) program is a great opportunity for young technical specialists within the company.

Ned Niccolls

This, in my mind, is the best program I've ever seen in the industry for understanding the full breadth of the company.

Paul Siegele

It allows them to think about their role and their responsibility as future leaders, but also be exposed to the business leaders that are required to interact with [them] so that things can get done.

Arthur Lee

As a company and as an industry, we really do need this next generation, the next class of people. What I do with the interns here is to show them the opportunities that are available inside a company like Chevron.

Ned Niccolls

A company like Chevron is rather rare these days, both financially and the type of work that you can get and the type of careers that you can have for the long term.

Paul Siegele

People are the foundation throughout the company. We have to give them the opportunities to grow, the chances for experiential learning as much as experimentation. All those things are involved in how we grow future technologists.

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