



Getting Results the Right Way

Chevron's Business Conduct and Ethics Expectations for Suppliers and Contractors

The Chevron Way explains our beliefs, vision, purpose, and values. It guides how we work and establishes a common understanding of our culture and aspirations. Human ingenuity has the power to solve any challenge and overcome any obstacle. Meeting the world's growing energy needs demands pursuit of innovations and advancements that deliver a better future for all.

Suppliers and contractors play a vital role in our success, and we rely heavily on them to help us deliver top tier business results. At Chevron it's not only about delivering business results; it is about delivering them the "right" way, The Chevron Way, in a sustainable manner.

This document outlines the expectations we have for our suppliers and contractors. We expect Chevron employees, suppliers, and contractors to *always* adhere to these expectations and values.

Values

To be the global energy company most admired for its people, partnership, and performance. Our values are based on:

- Diversity and Inclusion
- Leading Performance
- Trust and Integrity
- Partnership
- People and the Environment

Human Rights

Chevron is committed to respect human rights as set out in the United Nations Universal Declaration of Human Rights and the International Labor Organization (ILO) Declaration on Fundamental Principles and Rights at Work, as well as to adhere to the principles set out in the United Nations Guiding Principles on Business and Human Rights, the Voluntary Principles on Security and Human Rights, and the International Finance Corporation's Performance Standards. This commitment is further detailed in our Human Rights Policy. We expect our suppliers and contractors to respect human rights, align with applicable international standards, and adhere to the spirit and intent of our Human Rights Policy, as well as our statements and guidelines relating to Indigenous Peoples, human rights defenders, land tenure and water.

Compliance and Anti-Bribery

At Chevron, we comply fully with laws and regulations in all countries we do business in. We expect our suppliers and contractors to conduct their business in compliance with these requirements as well.

Bribery of any government official in any country is strictly against company policy, even if the refusal to make such a payment would result in the loss of a business opportunity. Chevron complies with the U.S. Foreign Corrupt Practices Act (FCPA) and other applicable international anti-corruption laws. We expect our suppliers and contractors to do the same.



Conflict of Interest

We expect our employees, customers, suppliers, and contractors to avoid conflicts of interest in all business decisions. All business decisions should be impartial and based on sound business reasoning.

To avoid a conflict of interest, our employees and directors are prohibited from giving or receiving gifts or entertainment of anything more than nominal value, or cash in any amount.

Accordingly, we require our suppliers and contractors to refrain from giving to or receiving from any Chevron employee or director any gift, entertainment, or other favor of more than nominal value, including any commission, fee, or rebate. Suppliers and contractors are also prohibited from entering any business relationship with any employee, director of Chevron, or their companies, without prior written consent from Chevron.

International Trade – Export, Import, and Trade Sanctions

Chevron is committed to compliance with applicable import, export, and trade sanctions laws and regulations. We expect our suppliers to maintain a safe and secure supply chain consistent with the U.S. Customs-Trade Partnership Against Terrorism. We require our suppliers to source all goods and services supplied to Chevron from trusted sources that are not subject to any U.S. or other applicable trade sanctions or export/import prohibitions. Suppliers should have documentation available on the country of origin for all goods supplied to Chevron as another important compliance expectation for our supply chain.

Operational Excellence: Safety, Health, Environment, Reliability, and Efficiency

Operational Excellence (OE) puts into action our Chevron Way values of protecting people and the environment where we operate and complying with environmental, health, and safety laws and regulations. Our Operational Excellence Management System (OEMS) systematically manages process safety, personal safety and health, environment, reliability, and efficiency to meet our OE objectives. We manage supplier and contractor conformance to Operational Excellence through contractual agreements.



Chevron expects its suppliers and contractors to:

- Conduct their business in a manner that protects people and the environment.
- Comply with all applicable Chevron company policies and requirements, and with all applicable environmental, health, and safety laws and regulations.

Additionally, Stop Work Authority is a key part of Chevron's culture, and we all have the authority and the responsibility to stop work – or not start work – if hazards or risks could pose a threat to safety or the environment.

Chevron Hotline

Chevron is committed to appropriate conduct by its employees, suppliers, and contractors and requires questionable conduct to be reported. This may include, for example, violations of the Chevron Business Conduct and Ethics Code, company policies, and applicable laws or regulations. The Chevron Hotline provides a direct, effective, and risk-free way to report such suspected violations.

If you are aware, or suspect, that one of our employees, suppliers, contractors, or agents is acting inappropriately, we ask that you inform a member of Chevron management, or use the Chevron Hotline – www.ChevronHotline.com, or by calling +1 800 284 3015. As this is a United States direct dial toll-free line, you can avoid international dialing charges by first calling the local toll-free access number on the AT&T website, [AT&T Direct Toll-Free Access Codes | Global Access Codes \(att.com\)](#) and then asking to be connected to 800 284 3015. You may also call your operator and ask to make a collect call to +1 704 556 7046 and Chevron will bear the charges. Chevron does not tolerate any form of retaliation for reports made in good faith to the Hotline.

Additional Resources:

[The Chevron Way Business Conduct & Ethics Code](#)