

## Chevron Corporation board skills matrix

These skills, experiences, and expertise are critical to the Board's ability to provide effective oversight of the Company and are directly relevant to Chevron's business, strategy, and operations.

<b>CEO/Senior Executive/Leader of Significant Operations</b>	Chevron employs approximately 45,000 people in business units throughout the world. Chevron's operations involve complex organizations and processes, strategic planning, and risk management.
<b>Science/Technology/Engineering/Research/Academia</b>	Technology and engineering are at the core of Chevron's business and are key to finding, developing, producing, processing, and refining oil and natural gas, as well as assessing new energy sources. Our business processes are complex and highly technical.
<b>Government/Regulatory/Legal/Public Policy</b>	Chevron's operations require compliance with a variety of regulatory requirements in numerous countries and involve relationships with various governmental entities and nongovernmental organizations throughout the world.
<b>Finance/Financial Disclosure/Financial Accounting</b>	Chevron's business is multifaceted and requires complex financial management, capital allocation, and financial reporting processes.
<b>Global Business/International Affairs</b>	Chevron conducts business around the globe. Our business success is derived from an understanding of diverse business environments, economic conditions, and cultures and a broad perspective on global business opportunities.
<b>Environmental</b>	We place the highest priority on the health and safety of our workforce and protection of our assets, the communities where we operate, and the environment. We are committed to continuously improving our environmental performance and reducing the potential impacts of our operations.

The following matrix displays the most significant skills and qualifications that each Director possesses. The Board Nominating and Governance Committee reviews the composition of the Board as a whole periodically to ensure that the Board maintains a balance of knowledge and experience and to assess the skills and characteristics that the Board may find valuable in the future in light of current and anticipated strategic plans and operating requirements and the long-term interest of stockholders.

Director	Skills, Experiences, and Expertise						
	Independent	CEO/ Senior Executive/ Leader of Significant Operations	Science/ Technology/ Engineering/ Research/ Academia	Government/ Regulatory/ Legal/ Public Policy	Finance / Financial Disclosure/ Financial Accounting	Global Business/ International Affairs	Environmental
Wanda M. Austin	●	●	●	●	●	●	
John B. Frank	●	●		●	●	●	
Alice P. Gast	●		●	●	●	●	●
Enrique Hernandez, Jr.	●	●		●	●	●	
Jon M. Huntsman Jr.	●	●		●	●	●	●
Charles W. Moorman IV	●	●	●	●	●		●
Dambisa F. Moyo	●		●	●	●	●	●
Debra Reed-Klages	●	●	●	●	●	●	●
Ronald D. Sugar	●	●	●	●	●	●	●
D. James Umpleby III	●	●	●		●	●	●
Michael K. Wirth		●	●	●	●	●	●
<b>Board Composition (%)</b>	<b>91%</b>	<b>81%</b>	<b>73%</b>	<b>91%</b>	<b>100%</b>	<b>91%</b>	<b>73%</b>
							