advancing racial and social equity in education

our perspective

We believe:

- Education is a critical pathway to achieving social equality and enabling human progress.
- Limited access to education is a systemic inequality leading to differences in opportunities and success, ultimately suppressing the socioeconomic mobility of marginalized populations.
- Advancing racial and social equity aligns with the core values of The Chevron Way and helps us cultivate a more equitable, diverse and inclusive workplace.

our goals

We aim to:

- Build the best and brightest workforce possible by empowering young people from every background to pursue and achieve fulfilling science, technology, engineering and mathematics (STEM) careers.
- Improve STEM education and provide career and technical training that can lead to well-paying jobs for young people of every race, gender and socioeconomic status.
- Collaborate with communities and business partners to advance STEM education in marginalized populations.

our approach

We support:

- Investing targeted time and funding in marginalized populations and communities to break down educational barriers for diverse students.
- Working with leading education organizations and providing funding for education resources to students from kindergarten through college and beyond.
**donorschoose**

Since 2010, we have channeled almost $60 million to community schools through the Fuel Your School program and provided teachers and students with resources to increase educational access to STEM opportunities for Black, Hispanic/Latinx and Indigenous Americans.

![Image of children using technology]

**$500,000**

donated to the Keep Kids Learning program in 2020

**20,000+**

students impacted by the Keep Kids Learning program

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**fab foundation**

Through the Chevron and Fab Foundation Historically Black Colleges and Universities (HBCU) Social Equity Partnership, Chevron has partnered with nine institutions serving people of color to target support for Black and Hispanic/Latinx talent for over 20 years.

![Image of students working with technology]

**$10MM**

Chevron’s 2014 commitment to increasing STEM knowledge and opportunities through fabrication labs

**$2.5MM**

donated since 2016 to fund Chevron Diversity Scholarship for minorities and women pursuing STEM degrees

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**techbridge girls**

Chevron and Techbridge Girls have partnered with the National Society of Black Engineers to launch a summer program in 2021 for diverse middle school girls. Additional funding will address the digital divide by providing access to hot-spot technology for girls from marginalized communities.

![Image of girls working with technology]

**$2.3MM**

donated to support Techbridge Girls over the past 11 years

**150+**

Chevron employees have volunteered over 600 mentorship hours

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learn more about chevron’s commitment

https://www.chevron.com/sustainability/social/education