Cautionary statement relevant to forward-looking information

This corporate responsibility report contains forward-looking statements relating to the manner in which Chevron intends to conduct certain of its activities, based on management’s current plans and expectations. These statements are not promises or guarantees of future conduct or policy and are subject to a variety of uncertainties and other factors, many of which are beyond our control.

Therefore, the actual conduct of our activities, including the development, implementation or continuation of any program, policy or initiative discussed or forecast in this report may differ materially in the future. The statements of intention in this report speak only as of the date of this report. Chevron undertakes no obligation to publicly update any statements in this report. As used in this report, the term “Chevron” and such terms as “the Company,” “the corporation,” “their,” “our,” “its,” “we” and “us” may refer to one or more of Chevron’s consolidated subsidiaries or affiliates or to all of them taken as a whole. All these terms are used for convenience only and are not intended as a precise description of any of the separate entities, each of which manages its own affairs.
The Chevron Way is a set of core values comprising the company’s commitment to “getting results the right way.” These principles emphasize high performance, integrity and trust, close partnerships, and social and environmental responsibility with a distinct respect for human rights, diversity and inclusion.

CABGOC embraces these values, which are represented in the following accomplishments:

**high performance**
To demonstrate a commitment to high performance, achieved first oil in Mafumeira Sul and reached one billion barrels of production in Block 0.

**local partnerships**
To maintain successful partnerships with the community, CABGOC adopted a social investment strategy that focused on health, education and economic development.

**protect people and the environment**
To continue protecting people and the environment, focused on environmental programs, process and personal safety, and mitigation of risks, especially around offshore platforms.

**diversity and inclusion**
To emphasize diversity and inclusion, CABGOC has empowered many employee groups that are interacting with community programs, networking, and promoting personal and professional growth.

**integrity and trust**
To reinforce integrity and trust, and to enable human progress, CABGOC has embedded aspects of these principles in its policies, processes and procedures and has maintained ongoing collaborations with citizens and government groups in Angola, which help to protect the substance of traditional industries, such as fishing, but which also provide opportunities to refocus portions of the workforce into new occupations.

Read more about the important milestones achieved by CABGOC in the following pages of this report, or you can view it online at [http://www.angola.chevron.com](http://www.angola.chevron.com)
a message from our managing director

For over 60 years, Chevron has safely and regularly implemented multiple major capital projects. Projects like Mafumeira Sul, Angola LNG and the Congo River Canyon Crossing Pipeline have been pioneering in many aspects, attesting to our workforce’s disciplined work execution ethic.

As a Chevron family, and specifically as a SASBU family, we are focused on successfully deploying and implementing effective safeguards that assist in delivering our business plan with zero serious injuries or fatalities. I am proud of our SASBU family for their focus, efforts and results that are represented by the Chairman’s Operational Excellence Award reinforcing Angola’s zero fatalities, zero serious incidents and zero loss of containment in 2018.

Our social investment programs reflect our solid partnership with the government of Angola, which is based on mutual respect, trust and integrity, and most importantly, our desire to support the communities where we operate.

With an average of 107,000 barrels of liquids and Angolans representing 91 percent of the total workforce, we build our foundation on the protection of people and the environment, with key emphasis placed on our values of diversity and inclusion. We are a company that bases our values on high performance, integrity, trust and partnership. We could not be prouder of our efforts and the results reflected in 2018. I hope you feel the same when reading this year’s Corporate Responsibility Report.

Thank you for all your work, your focus, dedication and results to date – let’s finish 2019 strong so we start 2020 even stronger.

Dereck Magness
Managing Director
The company operates and holds a 39.2 percent interest in Block 0, a concession adjacent to the Cabinda coastline, and a 31 percent operating interest in a production-sharing contract for deepwater Block 14, located west of Block 0.

managing base business is key for mature assets

We focus on cost-effective management of base business assets. Well design optimization and improved efficiencies helped reduce average drilling days (drilling start to total depth) by more than 70 percent in five years in Mafumeira Block 0. The Block 0 base business drilling campaign continued in 2018 with six new wells drilled, and preparation is underway for a new drilling campaign in Block 14 starting in 2019. The company conducts regular asset performance reviews with subject matter experts to apply best practices and ensure continued asset optimization.

what is project evolve?

Project Evolve is a continuation of Southern Africa Strategic Business Unit’s (SASBU’s) ongoing efforts to efficiently sustain the economic viability of our Block 0 and Block 14 assets by optimizing existing production and unlocking additional resource-to-reserves-to-production (R2R2P) by leveraging existing infrastructure, simplifying processes and maturing standards for new facilities and wells.

This includes identifying and eliminating barriers to achieving these opportunities such as non-value-added or inefficient processes.

To better achieve the intended plan, several new and streamlined teams were created by using existing headcount and dissolving several existing governance bodies, which resulted in a net decrease in processes, bureaucracy and meetings.

what the evolve teams conquered in 2018

The Evolve teams evaluated our infrastructure within the Greater Takula area to optimize, simplify and eliminate equipment that is not required. For example, they evaluated reinstating water injection to Area A by leveraging different, lower-cost technologies to achieve economic thresholds for water injection projects. An assessment on lower-cost, short-cycle minimal facilities that enable marginal field development was completed to further accelerate profitable R2R2P. The teams also benchmarked other business units across Chevron to determine how best to apply factory development strategy aspects to Block 0 that are appropriate for the scale, size and uniqueness of projects in Angola.

Project Evolve is now executing shaping plans and monitoring leading indicators on strategic projects. We look forward to further unlocking the potential of our assets and workforce by continuing to contribute to the development of the oil and gas industry in Angola and the overall Angolan economy.
During 2018, net daily production averaged 107,000 barrels of liquids and 308 million cubic feet of natural gas from concessions such as:

**Block 0**
Block 0 contains 21 fields that produced a net daily average of 81,000 barrels of liquids in 2018. The Block 0 concession extends through 2030.

**Mafumeira Sul**
Mafumeira Sul’s first liquified petroleum gas export began in January 2018. Ramp-up continued at the main production facility with total daily production in 2018 averaging 52,000 barrels of liquids (17,000 net) and 147 million cubic feet of natural gas (57 million net) exported to the Angola liquified natural gas plant. Six new wells were drilled in 2018.

**Block 14**
In 2018, net daily production was 17,000 barrels of liquids from the Benguela Belize–Lobito Tomboco, Belize North, Benguela North, Tombua, Landana and Lianzi fields. Development and production rights for the various producing fields in Block 14 expire beginning in 2023, with the majority of the production held in leases that expire between 2027 and 2031.

**Angola LNG**
The Angola LNG plant has the capacity to process 1.1 billion cubic feet of natural gas per day. This is the world’s first LNG plant supplied with associated gas, where the natural gas is a byproduct of crude oil production. Feedstock for the plant originates from multiple fields and operators. Total daily production in 2018 averaged 685 million cubic feet of natural gas (249 million net) and 23,000 barrels of natural gas liquids (8,500 net).

**Angola – Republic of Congo joint development area**
Chevron operates and holds a 31.3 percent interest in the Lianzi Unification Zone, located in an area shared equally by Angola and the Republic of Congo. The Lianzi Project comprises the production totals from Angola (Block 14) and in the Republic of Congo.

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Chevron’s subsidiary Cabinda Gulf Oil Company (CABGOC) has operated in Angola for more than 60 years. With more than 2,400 employees, CABGOC is Angola’s largest international oil-industry employer. Angolans compose more than 90 percent of the workforce and represent more than 76 percent of the managers and supervisors.
The Malongo sea turtle protection program began 16 years ago, and it is enabling the preservation of three species under extinction – olive ridley (*Lepidochelys olivacea*), leatherback (*Dermochelys coriacea*) and green sea turtle (*Chelonia mydas*). Sea turtles return to the beaches on which they were born to lay their eggs, and Chevron aims to protect them. To achieve it, the nesting surveyed zone is divided into four monitoring areas where teams identify, monitor and protect nesting habitats along beaches within the boundaries of the Malongo base camp. In 2018, we have had 265 nests with 19,145 successful hatchings.

**Our protected sea turtles**

The olive ridley sea turtle gets its name from its olive-colored carapace, which is heart-shaped and rounded. It is the most abundant of all sea turtle species, and it is also the second smallest, only growing to about two feet in length. Olive ridley sea turtles are best known for their behavior of synchronized nesting in mass numbers, termed *arribadas*, where thousands of females come together on the same beach to lay eggs. They lay their eggs, usually during the night, in conical nests about one and a half feet deep, which they laboriously dig with their hind flippers.

The leatherback sea turtle is the largest of turtles, and it is the fourth-heaviest modern reptile. It can easily be differentiated from other sea turtles by its lack of a bony shell, hence the name. Instead, its carapace is covered by skin and oily flesh. Leatherback sea turtles subsist almost entirely on jellyfish. Due to their feeding nature, leatherbacks help control jellyfish populations. Leatherback sea turtles are one of the deepest-diving marine animals with recordings of diving to depths as great as 1,280 m (4,200 ft). They are also the fastest-moving reptiles. The 1992 edition of the *Guinness World Records* lists the leatherback sea turtle moving at 35.28 km/h (21.92 mph) in the water.

As one of the first sea turtle species studied, much of what is known of sea turtle ecology comes from studies of green sea turtles. The common name refers to the usually green fat found beneath its carapace. Since green sea turtles migrate long distances during breeding seasons, they have special adaptive systems to navigate. In the open ocean, the turtles navigate using wave directions, sunlight and temperatures. The green sea turtles also contain an internal magnetic compass. They can detect magnetic information by using magnetic forces acting on the magnetic crystals in their brains. Through these crystals, they can sense the intensity of Earth’s magnetic field and are able to make their way back to their nesting grounds or preferred feeding grounds.

265 nests in 2018

19,145 hatchings in 2018
flaring reduction

When producing oil, the flaring process burns off excess unused natural gas in a controlled manner to prevent overpressure. This process can release greenhouse gas emissions into the atmosphere. Through Chevron’s commitment to the environment, and as part of the World Bank Global Gas Reduction Initiative and the Oil and Gas Climate Change Initiative, we reduced our non-routine gas flaring in Angola by 50% from 2017 to 2018, with a further 20% planned reduction in the upcoming years. These reductions are based on:

- Enhancing operational practices during gas-compressor preventive maintenance or unplanned downtime events.
- Adopting operating practices from other worldwide operations.
- Implementing gas reusage projects such as gas injection and gas transmission to Angola LNG.

zero fatalities in 2018

In the beginning of 2018, we committed to work without fatalities, and we did it. As hazards continue to be present in Chevron’s daily activities, we made sure safeguards were in place. Working without fatalities means staying focused on safeguards with Start-Work checks, Save-Your-Life actions and V&V coaching.
achievements are built on partnership

Chevron has a strong and long-term commitment to Angola. The company started investing in this African nation in the 1930s, when Texaco products were first marketed.

Exploration and Production (E&P) activities started in 1954 when Cabinda Gulf Oil Company Limited (CABGOC), Chevron’s wholly owned subsidiary in Angola, conducted its first seismic operations. The first onshore well was drilled in 1958. In 1966, CABGOC’s first offshore discovery led to delineation of the Malongo Field.

Since then, Chevron works continuously to sustain trustworthy and mutually beneficial relationships, with the government, communities, suppliers and other business partners. Throughout these decades, the company has learned that its success is tied to better health, quality education and economic prosperity of the people of Angola.

The years of experience also tell us that socioeconomic ecosystems are not static, and Angola is currently through a period of fast and dynamic change. To better position itself and help address current needs in a sustainable manner, CABGOC is extensively consulting with the government, communities, joint venture (JV) partners, development agencies and think tanks to complete its social investment strategy for the next five years (2019–2023). New approaches are already being applied and the results are promising. The new strategy is set to be a game changer and aims to revolutionize the way Chevron approaches social investment in the country, with focus on the Cabinda province.

The new strategy introduces a holistic approach to an integrated and flexible portfolio management, while keeping its essence in support of government and communities’ priorities and related efforts to improve the country’s socioeconomic landscape.

Chevron is the operator of Block 0 and Block 14 where it holds 39.2 and 31 percent operating interest, respectively. The company also holds 36.4 percent interest in the Angola Liquified Natural Gas plant (ALNG). The gas plant manages its own social investment portfolio and budgets, and that is why ALNG accomplishments are not discussed in this report.

<table>
<thead>
<tr>
<th>Sector</th>
<th>Now (2019–2023) generate dialogue and be a catalytic agent in:</th>
<th>Before (2014–2018) contribute to:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health</td>
<td>Building capacity and improving the operational effectiveness of health and education systems.</td>
<td>Reducing the main causes of morbidity and mortality.</td>
</tr>
<tr>
<td>Education</td>
<td></td>
<td>Improving access to quality education and targeted vocational training.</td>
</tr>
<tr>
<td>Economic development</td>
<td>Improving market-driven systems that maximize income growth and job creation, especially in high-potential value chains.</td>
<td>Promoting economic development initiatives.</td>
</tr>
</tbody>
</table>

2018 CABGOC corporate responsibility report
The following sections provide an overview of 2018’s results and key milestones achieved through the different initiatives funded by Chevron and its JV partners in Block 0 and Block 14. The total investment was $3.6 million dollars.
sectoral overview
Aligned with the new strategy, CABGOC’s investment in the health sector was directed to interventions that contribute to building capacity and improve operational effectiveness of health services, especially in Cabinda. In 2018, nearly 181,400 people benefited through the various programs and initiatives in Cabinda and Luanda. Capacity-building initiatives provided training on diagnosis, blood bank, hospital management, sickle cell disease, HIV and TB.

Malaria program
Angola continues to be an endemic malaria country with malaria being the main cause of mortality. Despite investments and support from several international agencies and corporations, Angola still requires substantial assistance such as vector control, bed nets, drugs, capacity building and massive awareness campaigns.

To help reverse the trend, CABGOC proposed the creation of the Cabinda Malaria Forum. The forum is expected to become the coordinating mechanism and central repository of skills and resources employed in the fight against malaria. CABGOC was elected to chair the forum for two years (2018–2020).

Porto de Cabinda and Africare appoint one vice president each. The four remaining members are appointed by the provincial secretariat of health and other partners, representing the public sector, academia, nongovernmental organizations (NGOs) and the private sector, respectively. Current intervention started in 2016 and was completed in 2018. The summative evaluation of the program provided mixed results at the end of the implementation period. On a more positive note, the project registered a reduction in reported deaths from four percent to one percent with zero deaths in children under 5 and people above 65 years of age. However, prevention techniques and behaviors noted a 3 percent decline (82% in 2016 to 79% in 2018). Identification of risk factors also dropped 14 percent (69% in 2016 to 55% in 2018), within the target group. The results of the evaluation are now being analyzed within the provincial malaria forum and will be used as a data point to design future interventions.
HIV/AIDS and TB
Prevalence of HIV/AIDS is relatively low in Angola (2 percent), when compared to neighboring countries. According to UN AIDS data from 2016, over 280,000 adults and children were living with HIV, but only 40 percent knew their status and only 22 percent had access to antiretroviral therapy (ART). While the numbers are considered one of the lowest in the southern Africa region, some experts indicated that the number of AIDS-related deaths has increased in the past five years.

In Cabinda, CABGOC continuous to support the provincial government through community-based intervention by promoting voluntary testing, counseling and prevention of mother-to-child transmission (PMCT). These efforts are managed in partnership with Cabinda health authorities and implemented by Sisters of Maria Immaculada.

Through community outreach activities, the project conducted 1,999 home visits, helping 103 people to return to treatment. 83,994 people attended health talks, resulting in 10,971 women delivering babies in public health facilities, as opposed to seeking traditional midwives’ services. Thanks to the health talks and referrals, it was possible to diagnose 597 new cases of TB. 1,002 out of 1,431 TB patients were in treatment thanks to the constant follow-up by project members.

Prevention of mother-to-child transmission
2018 was another positive year with the project registering zero infections for babies graduating from the program. From the 155 babies assisted, 9 graduated HIV free. Graduation happens when children reach the age of 2. The PMTCT program is implemented in Cabinda and Buco Zau municipalities.

The program combines the use of infant formula as the main vehicle to attract HIV-positive mothers to awareness sessions, Antiretroviral (ART) treatment and vaccination sessions for their children.

Angola sickle cell initiative (ASCI)
The ASCI is being implemented in 22 maternities in Luanda and Cabinda provinces. During the reporting period, 94,351 newborns were screened. 15,120 were diagnosed with sickle cell traits and 2,094 with sickle cell disease. 1,368 healthcare providers (doctors, nurses, midwives, medical and nursing students) received training in Luanda and Cabinda. There was also an incremental increase in the number of children vaccinated against pneumococcal infection (45 babies in 2017 to 194 in 2018).

Currently, ASCI is managed by Texas Children Hospital and Baylor (College of Medicine) International Pediatrics AIDS Initiative, with funds from Chevron. The transition process to the Ministry of Health started in the fourth quarter of 2018.

Safe blood program
CABGOC is partnering with the American Association of Blood Banks to provide technical oversight, training, monitoring and evaluation to the Cabinda Blood Services for three years. Through the implementation of Quality Management Systems, Cabinda Blood Services are being equipped with the necessary skills and capabilities to provide a safe, effective and adequate blood supply for patients. In 2018, attention was given to blood collection and donor care training, and 42 health professionals were trained. Participants include clinical directors, laboratory technicians and auxiliaries, nurses and doctors. These efforts resulted in over 72.5 percent compliance in blood services.

Identity card: Health

<table>
<thead>
<tr>
<th>Project name: Angola Sickle Cell Initiative</th>
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</thead>
<tbody>
<tr>
<td><strong>Start:</strong> March 2011</td>
</tr>
<tr>
<td><strong>Completion:</strong> 2020 (transition to Ministry of Health)</td>
</tr>
<tr>
<td><strong>Newborns screened:</strong> 353,490</td>
</tr>
<tr>
<td><strong>Geographic coverage:</strong> 22 maternities in Luanda and Cabinda</td>
</tr>
<tr>
<td><strong>Partners:</strong> Government of Angola (Ministry of Health), Chevron and Texas Children's Hospital/Baylor College of Medicine</td>
</tr>
<tr>
<td><strong>Funding:</strong> $9 million</td>
</tr>
<tr>
<td><strong>Project scope:</strong> The project scope is to reduce morbidity and mortality in children with sickle cell disease (SCD) through screening, preventive care and symptomatic treatment and train local health professionals to diagnose and treat SCD.</td>
</tr>
</tbody>
</table>
education

The new strategy suggests a more strategic approach in this important thematic area. For this reason, a few projects were retired, and the Cabinda Scholarship Program, the only survivor in 2018, is also under evaluation. With the new strategy, CABGOC aims to pioneer more dialogue generation and be a catalytic agent in building public and private sector capacity to improve the operational effectiveness of the education system in Cabinda. During the reporting period, 45 students benefited from scholarships in Cabinda.

Cabinda Scholarship Program (CSP)
The Cabinda Scholarship Program targets high-performing students attending private universities in Cabinda province, with preference given to underprivileged individuals. CABGOC’s support covers tuition and essential school materials to incentivize continued performance and reduce dropout rates.

In 2018, there was an increase in the number of students that remained in the program from 29 in 2017 to 39 in 2018. 6 students did not meet the minimum required final mark and, therefore, were dropped from the program. Candidates are graduating in accounting, business management, computer sciences, human resources, architecture and urban planning, and nursing. Annually, the program hosts 45 students on a competitive basis as they are required to maintain a minimum 60 percent pass mark to remain in the program.

Identity card: Education

Project name: Cabinda Scholarship Program
Start: 2009
Completion: Ongoing
Beneficiaries: 370 students
Graduates: 52
Geographic coverage: Cabinda
Partners: Cabinda Province directorate of education, ISPLA, ISPCAB.
Investment: $1.2 million
Project scope: The project scope is directed to high-performing and underprivileged students, covering tuition and essential school materials, to incentivize continued performance and reduce dropout rates.
economic development

This sector is also under a major strategic review to adapt to the current environment and government priorities. Under the new strategy, CABGOC consults with the government, private sector and social partners to identify investment opportunities and partnerships to improve market-driven systems that maximize income growth and job creation, especially in high-potential value chains. Cabinda remains the focus of interventions.

Support to Cabinda fishermen

CABGOC supported the two officially registered fishermen associations in Cabinda with fishing boats, rescue boats, and engines and safety equipment. With this support, CABGOC, on behalf of Block 0 Associates, is strengthening the capacity of both associations to improve fishing catches in a safe manner.

sponsorships, membership and donations

1,000 people reached

More than 1,000 people from different organizations and associations were reached through donations, sponsorships and business memberships. Contributions ranging from membership fees, food and goods, school material, and other sponsorships were provided to orphanages, sports clubs, philanthropic institutions, and oil and gas specialized associations.
time to celebrate 2019 efforts

Cabinda Provincial Hospital
On February 26, 2019, CABGOC, on behalf of Block 0 Associates, formally handed over the fully equipped Emergency Ward of the Cabinda Provincial Hospital to local authorities and the people of Cabinda. The new facility is equipped with the following functionalities: intensive care unit, state-of-the-art surgery theaters, laboratories, sterilization, digital imaging services (x-ray and ultrasonography), and a cutting-edge blood bank service. The support also includes on-the-job training, hospital management procedures, reagents and consumables. It is expected that more than 125 people benefit from quality health services daily.

Sango village potable water distribution system
During the World Water Day 2019, CABGOC and the provincial government of Cabinda dedicated a functional potable water distribution system in the Sango village, Massabi region, Cacongo municipality. Feedback from communities in the region identified access to potable water as a top priority. In early 2018, the first two systems were dedicated to the people of Manenga and Simulinconde villages. With this inauguration, CABGOC fulfilled the commitment to dedicate three water systems. Now, nearly 1,500 people have reliable access to potable water. The whole effort contributes to the reduction of waterborne diseases in the Massabi region.

‘Leaving no one behind ... whoever you are, wherever you are, water is your human right’

– UN-water 2019 theme

2019 milestones

125
people benefit from quality health services daily

1,500
people have reliable access to potable water
Diversity councils are groups of employees who act as resources to management in their respective organizations. They actively support the Office of Global Diversity’s vision, mission, values and strategic framework. We currently have over 15 global diversity councils located in various operating companies, business units and staff groups.

This year witnessed the launch of the Diversity & Inclusion Council in Angola that aims to develop the vision of creating an inclusive workforce where all employees, regardless of geographic location or function, are treated with dignity and respect, where contributions are welcomed and new ideas are encouraged. We are proud to continuously enrich a culture of diversity that proactively seeks inclusion across the workforce.

‘Following Chevron’s worldwide efforts in recognition of the importance of having a workplace in which everyone feels valued, SASBU’s Diversity & Inclusion Council was created.’

The council aims to help management find solutions to attract, develop and retain a diverse workforce, champion an inclusive work environment, enhance a diversity image and reputation, and promote mutual accountability and ownership for diversity and inclusion through our business unit.

**launch of the diversity & inclusion council**

**reflecting diversity and inclusion in Angola**

My name is Sureje Lopes Romero, and I am one of the members of a focus group created by employees called Reservoir Interest Group. Apart from that, I work as an earth scientist for the Prioritize and Optimize team.

Since I was a little kid, I wanted to become a geologist. I just loved to collect and look at all kinds of rocks, from the smallest to the biggest! Furthermore, even without understanding anything about it, I loved to look at faults and folds on outcrops and think how it was possible that something that hard could bend or break at those points.

Something that motivates me in my current job is the impact that it has for the business unit; and, keeping that in mind, it pushes me to try to do it the best way I can. It also helps me realize how the business unit works in the backstage and how everything is related. Similarly, as I’m interacting with many people from other functions/departments, I now understand better their roles and responsibilities.
Employee networks are groups of employees focused on a variety of dimensions of diversity. The networks are initiated by employees, formally structured and aligned with Chevron’s diversity objectives, values, vision and strategy.

With active and engaged employee networks, there are several opportunities to find concrete initiatives and activities that will help attain a cross-functional dialogue. With that in mind, the company expects all employees to take an active role in fostering diversity as well. In Angola, there are seven active employee networks and focused groups:

<table>
<thead>
<tr>
<th>Network Name</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Petrotech Special Interest Group</td>
<td>Learning events for developing cross-functional knowledge and competencies in Earth Science, Drilling and Completions, Petroleum Engineering and Facilities Engineering.</td>
</tr>
<tr>
<td>Reservoir Interest Group</td>
<td>A forum to promote an environment where engineers and earth scientists share technical lessons, professional experiences, leverage the community of practices, improve presentation skills and foster multidisciplinary team work.</td>
</tr>
<tr>
<td>Somos</td>
<td>The Somos network coaches, mentors and encourages members to develop skills as an enabling asset where Latin American and Hispanic talent is visible at all levels of Chevron. Somos means “we are” in Spanish.</td>
</tr>
<tr>
<td>Sports Committee</td>
<td>Promotion of a united and dynamic sports organization through offsite activities in partnership with SASBU Health and Medical.</td>
</tr>
<tr>
<td>Toastmasters</td>
<td>Toastmasters is a non-profit educational organization that teaches public speaking and leadership skills.</td>
</tr>
<tr>
<td>Women’s Network</td>
<td>Accelerating progress for women in Chevron by promoting an inclusive culture and offering opportunities for all employees to grow personally and professionally.</td>
</tr>
<tr>
<td>XYZ Network</td>
<td>The XYZ network focuses on new, early and mid-career employee development and connects and inspires Chevron’s next generations to ensure the future success of the company.</td>
</tr>
</tbody>
</table>

1Toastmasters is a federally registered trademark of the Toastmasters International Corporation.

479
in more than 54 events in 2019