



chevron expectations for suppliers and contractors

human energy

Dear leadership of valued Chevron supplier or contractor,

In honor of International Human Rights Day on December 10, we are reaching out to key suppliers and contractors around the world to express Chevron's expectation that our business partners share our commitment to respect human rights. This expectation is rooted both in our company's values and in our belief that business outcomes are improved when we and our suppliers and contractors operate responsibly.

Chevron outlines a commitment to respect human rights in our own operations in [The Chevron Way](#) and in our corporate [Human Rights Policy](#). Both are foundational to [Chevron's Business Conduct and Ethics Expectations for Suppliers and Contractors](#). We expect our suppliers and contractors to adhere to the International Labor Organization's Declaration on Fundamental Principles and Rights at Work. That means having policies and practices in place that allow employees freedom of association and that protect against forced labor, child labor and discrimination in the workplace. We also expect our business partners to treat their employees and communities in a manner consistent with the United Nations' Guiding Principles on Business and Human Rights as well as the Voluntary Principles on Security and Human Rights.

This year, Chevron had the opportunity to further inform stakeholders, including our business partners, about the steps we take to protect against one very specific human rights risk: modern slavery. United Kingdom-based Chevron Energy Limited published [a statement in line with the United Kingdom's new Modern Slavery Act](#) that cites the various policies and practices Chevron applies globally to guard against forced labor in our operations and supply chain. We encourage you to read this statement and, regardless of whether you are subject to the U.K. law, to take steps to protect against any form of forced labor in your operations and supply chains.

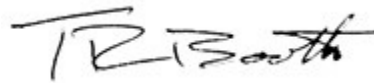
To help us communicate our expectations more widely, we ask you to share this letter within your organization and with all appropriate subsidiaries to emphasize the importance of a commitment to human rights at all levels.

Thank you for your shared commitment to respecting human rights in the safe and successful operation of our business. For any further information regarding human rights, please email HumanRights@chevron.com.

Sincerely,



Joe Naylor
Vice President,
Policy, Government and Public Affairs



Ryder Booth
Chief Procurement Officer/Supply Chain
Management

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