



chevron expectations for suppliers and contractors

human energy®

Dear Leadership of Valued Chevron Supplier or Contractor,

In honor of the 70th anniversary of the Universal Declaration of Human Rights, we write to you to reiterate Chevron's expectation that our business partners share our commitment to respect human rights in a manner that is consistent with [Chevron's Business Conduct and Ethics Expectations for Suppliers and Contractors](#), which is based upon our corporate [Human Rights policy](#) as well as corporate values embodied in [The Chevron Way](#).

Our business success depends on your performance. As business partners, you play a critical role not only in our operations, but also by – directly or indirectly – representing our company to communities around the world.

To that end, we specifically expect suppliers and contractors to adhere to the International Labor Organization's Declaration on Fundamental Principles and Rights at Work. That means having policies and practices in place that allow employees freedom of association and that protect against forced labor, child labor and discrimination in the workplace.

We also expect our business partners to treat their employees and communities in a manner consistent with the United Nations' Guiding Principles on Business and Human Rights as well as the Voluntary Principles on Security and Human Rights.

Our company welcomes opportunities to collaborate with our business partners to build and sustain strong processes and systems for respecting human rights. You can direct any specific queries to humanrights@chevron.com and our specialist team will be in touch.

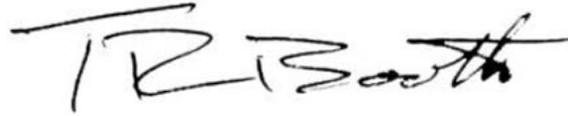
To help us communicate our expectations more widely, we ask you to share this letter within your organization and with all appropriate subsidiaries to emphasize the importance of a commitment to these fundamental rights at all levels.

Thank you for your shared commitment to respecting human rights in the safe and successful operation of our business.

Sincerely,



Joe Naylor
Vice President,
Policy, Government and Public Affairs



Ryder Booth
Chief Procurement Officer
Procurement/Supply Chain Management

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