expectations for suppliers, contractors and business partners

To Chevron’s Valued Supplier, Contractor or Business Partner:

In honor of the 71st anniversary of the Universal Declaration of Human Rights, we write to reiterate Chevron’s expectation that our business partners share our commitment to respecting human rights in a manner that is consistent with Chevron’s Business Conduct and Ethics Expectations for Suppliers and Contractors, which is based upon our corporate human rights policy and corporate values embodied in The Chevron Way.

Our business success depends on your performance. As business partners, you play a critical role not only in our operations, but also by — directly or indirectly — representing our company to communities around the world.

Earlier this year, Chevron updated our corporate human rights policy to strengthen our approach and further emphasize what we expect of all suppliers, contractors and business partners; we are looking for all partners to take steps to address the following:

- Treat your employees and communities in a manner that adheres to Chevron’s human rights policy, the United Nations Guiding Principles on Business and Human Rights, and the Voluntary Principles on Security and Human Rights.

- Adhere to the International Labor Organization’s Declaration on Fundamental Principles and Rights at Work, including freedom of association and collective bargaining, non-discrimination, the elimination of forced and compulsory labor, and the abolition of child labor.

- Commit to respect, where applicable, the rights of Indigenous Peoples in a way that respects their history, culture and customs, within legal and constitutional frameworks.

Chevron welcomes opportunities to collaborate with our business partners to build and sustain strong processes and systems for respecting human rights. Read more about our commitment to respecting human rights in Chevron’s 2018 Corporate Responsibility Report, or you can direct any specific queries to humanrights@chevron.com and our specialist team will be in touch.

To help communicate our expectations more widely, we ask that you share this letter within your organization and with all appropriate subsidiaries, contractors and subcontractors to emphasize the importance of a commitment to these fundamental rights at all levels.
Thank you for your shared commitment to respecting human rights in the safe and successful operation of our business.

Sincerely,

[Signature]

Steve Freeman
Chief Procurement Officer
Procurement and Supply Chain Management

Dale Walsh
Vice President
Corporate Affairs

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