

expectations for suppliers, contractors and business partners

To Chevron's Valued Supplier, Contractor or Business Partner:

As today is International Human Rights Day, we wanted to take the opportunity to reiterate Chevron's expectation that our business partners share our commitment to respecting human rights as set out in [Chevron's Business Conduct and Ethics Expectations for Suppliers and Contractors](#), which is based upon our corporate [human rights policy](#) and corporate values embodied in [The Chevron Way](#) and the [human rights defenders statement](#).

Our commitment to respecting human rights remains steadfast, and our business success depends on your performance. As business partners, you play a critical role not only in our operations, but also in helping us respect the human rights of those in our supply chain.

We expect all suppliers and business partners to:

- Treat your employees and communities in a manner that adheres to Chevron's [human rights policy](#), the [United Nations Guiding Principles on Business and Human Rights](#), and the [Voluntary Principles on Security and Human Rights](#).
- Adhere to the International Labor Organization's [Declaration on Fundamental Principles and Rights at Work](#), including freedom of association and collective bargaining, non-discrimination, the elimination of forced and compulsory labor, and the abolition of child labor.
- Where applicable, commit to respect the rights of Indigenous Peoples in a way that respects their history, culture and customs, within legal and constitutional frameworks

Chevron welcomes opportunities to collaborate with our business partners to build and sustain strong processes and systems for respecting human rights. Read more about our commitment to respecting human rights in Chevron's [2019 Sustainability Report](#), or you can direct any specific queries to humanrights@chevron.com and our specialist team will be in touch.

To help communicate our expectations more widely, we ask that you share this letter within your organization and with all appropriate subsidiaries, contractors and subcontractors, to emphasize the importance of a commitment to these fundamental rights.

Thank you for your shared commitment to respecting human rights in the safe and successful operation of our business.

Sincerely,



Steve Freeman
Chief Procurement Officer
Procurement and Supply Chain Management



Dale Walsh
Vice President
Corporate Affairs

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