

expectations for suppliers, contractors, and business partners

Dear valued supplier, contractor, or business partner:

As we approach the 10th of December—the annual celebration of International Human Rights Day—we want to reiterate Chevron's expectations. We expect our business partners to share our commitment to respecting human rights as set out in [Chevron's Business Conduct and Ethics expectations for suppliers and contractors](#). The expectations reinforce our corporate [human rights policy](#) and corporate values embodied in [The Chevron Way](#) and the [human rights defenders statement](#).

Our commitment to respecting human rights remains steadfast, and our business success depends on your performance. As business partners, you play a critical role in our operations and in helping us respect the human rights of those in our supply chain.

We expect all suppliers and business partners to:

- Treat your employees and communities according to Chevron's [human rights policy](#), the [United Nations Guiding Principles on Business and Human Rights](#), and the [Voluntary Principles on Security and Human Rights](#).
- Adhere to the International Labor Organization's [Declaration on Fundamental Principles and Rights at Work](#), including freedom of association and collective bargaining, non-discrimination, the elimination of forced and compulsory labor, and the abolition of child labor.
- Where applicable, commit to respecting Indigenous Peoples' rights in a way that respects their history, culture, and customs within legal and constitutional frameworks.

Chevron welcomes opportunities to collaborate with our business partners to build and sustain strong processes and systems for respecting human rights. Read more about our commitment to respecting human rights in Chevron's [2021 Sustainability Report](#), or you can direct any specific queries to humanrights@chevron.com.

To help communicate our expectations broadly, we ask that you share this letter within your organization and with all appropriate subsidiaries, contractors, and subcontractors to emphasize the importance of committing to these fundamental rights.

Thank you for your shared commitment to respecting human rights in the safe and successful operation of our business.

Sincerely,



Steve Freeman
Chief Procurement Officer
Procurement and Supply Chain Management



Al Williams
Vice President
Corporate Affairs

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