Dear leadership of valued Chevron supplier or contractor,

Chevron’s business success depends on the performance of our suppliers and contractors, not just because of the critical role you play in our operations, but also because of the role you often play – directly and indirectly – in representing our company to communities around the world. To that end, we expect our business partners to operate in a manner consistent with our corporate Human Rights Policy as well as the corporate values embodied in The Chevron Way.

Specifically, we expect our suppliers and contractors to adhere to the International Labor Organization’s Declaration on Fundamental Principles and Rights at Work. That means having policies and practices in place that allow employees freedom of association, and protect against forced labor, child labor and discrimination in respect of employment and occupation. We also expect our business partners to treat their employees and interact with communities in a manner consistent with the United Nations’ Guiding Principles on Business and Human Rights, as well as the Voluntary Principles on Security and Human Rights.

To help Chevron and our suppliers maintain a commitment to respecting human rights, our company welcomes opportunities to collaborate with our business partners to build and sustain strong processes and systems for respecting human rights. Good examples of a collaborative opportunity are Chevron’s community grievance mechanisms – a crucial form of two-way communication allowing us to receive questions or concerns from communities and address those concerns in a prompt and consistent manner. Where the opportunity exists, we look forward to working together to strengthen this and other means for respecting human rights in the communities where we work.

To help us communicate our expectations more widely, we ask you to please share this letter within your organization and to all appropriate subsidiaries to emphasize the importance of a commitment to human rights at all levels.
Thank you for your shared commitment to respecting human rights and for the vital role your company plays in the safe and successful operation of our business. If you would like to contact us regarding human rights, you can do so by sending an email to Humanrights@chevron.com. Visit Chevron.com/humanrights to learn more.

Sincerely,

Joe Naylor  
Vice President,  
Policy, Government and Public Affairs

Maria Lindenberg  
Chief Procurement Officer  
Procurement/Supply Chain Management

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