



chevron latin america exploration and production

# 2015 corporate responsibility report

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human energy<sup>®</sup>

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**the chevron way explains  
who we are, what we do,  
what we believe  
and what we plan to  
accomplish**

At the heart of The Chevron Way is our vision ...  
to be *the* global energy  
company most admired for its people,  
partnership and performance.

We make this vision a reality by consistently  
putting our values into practice. The Chevron  
Way values distinguish us and  
guide our actions so that we get results the  
right way.

Our values are integrity, trust, diversity,  
ingenuity, partnership, protecting  
people and the environment,  
and high performance.

[www.chevron.com/about/the-chevron-way](http://www.chevron.com/about/the-chevron-way)

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**On the cover:** The image shows the hands of a Warao artisan woman, making handicrafts with raw moriche, a natural fiber that grows in the Orinoco Delta in Venezuela. The Weaving Hopes project strengthens the existing skills of the indigenous Warao people and encourages handicraft business development that promotes Warao culture and ancestral heritage. In 2015, more than 2,000 products were sold, helping the community grow a sustainable economy.

## message from our managing director



**Geoff Strong, Managing Director of Chevron Latin America Exploration and Production**

We have had the privilege of conducting business in Latin America since the 1920s and have grown to understand and appreciate the deep connection between the success of our business and the quality of life for the Latin American people.

Chevron prides itself on being the partner of choice in regional economies by creating jobs, purchasing local goods and services, generating revenue for federal and provincial governments, and supporting socio-economic programs that directly benefit community members in the areas where we do business.

We focus our support on programs in three core areas: health, education and economic development. In each area, we strive to deliver measurable, sustainable results. Our goal is to implement programs that lead to thriving, prosperous communities, the foundation of every nation.

To create lasting prosperity and self-sufficiency, we partner with national oil companies, nongovernmental organizations, government leaders, local private businesses, and community stakeholders. We build lasting relationships that help us understand the needs of the community and, together with stakeholders, commit to developing programs that fit those needs for the long term.

This report contains highlights of our social investments that benefited more than two million people from 2012-2015. There is strength in that number, and a measure of progress that can be seen in the form of improved family incomes, healthier children, more skilled and educated men and women, greater job opportunities, and cleaner environments.

Our ongoing contribution to social progress and energy resource development is driven by our people and their commitment to getting results the right way – by operating responsibly, executing with excellence, and applying The Chevron Way values every day throughout the remarkably diverse cultures and landscapes of Latin America.

We look forward to continuing to deliver on our commitments to grow the remarkable potential of this region.

**Geoffrey A. Strong**  
Managing Director  
Chevron Latin America Exploration and Production

# our business in latin america

Chevron operates in Latin America's diverse environments to explore for, produce and market a range of energy resources and products. Chevron is recognized for its expertise in heavy oil production; enhanced oil recovery; deepwater operations; natural gas development; and shale oil and gas projects.

Chevron's history in the upstream sector of Latin America's oil and gas industry began in the 1920s with exploration activities in Venezuela and Colombia. Today, Chevron has interests, operations and partnerships that develop energy resources in five countries.

Safety and operational excellence (OE) are the hallmarks of Chevron's superior performance in Latin America. Chevron transfers its operational principles and processes to national workforces and contractors, enabling the collective achievement of world-class safety and reliability performance.

The company applies innovative technologies, uses local capacity and content, and promotes sustainable economic growth through workforce development and social investments.

Chevron's success is the result of strong partnerships with governments, national oil companies, nongovernmental organizations and, most of all, with the people of Latin America.



- Heavy oil**  
PetroBoscán, Petropiar and Petroindependencia in Venezuela; Frade, Papaterra and Maromba in Brazil
- Light crude**  
El Trapial in Argentina; Petroindependiente in Venezuela; Ceará in Brazil
- Natural gas**  
Ballena and Chuchupa in Colombia; Dolphin, Dolphin Deep and Starfish in Trinidad and Tobago- and Loran/Manatee on the border between Venezuela and Trinidad & Tobago
- Deepwater projects**  
Frade, Papaterra, Maromba and Ceará in Brazil
- Unconventional resources**  
Loma Campana and Narambuena in Argentina

## Argentina

In Argentina, Chevron's wholly owned subsidiary Chevron Argentina S.R.L. produces crude oil and natural gas.

In the Neuquén province, Chevron Argentina holds an 85 percent-owned and operated interest in one concession covering 94,000 net acres (380 sq km) with both conventional production and Vaca Muerta Shale potential. The company also holds operated interests in three concessions covering 73,000 net acres (294 sq km) elsewhere in the Neuquén Basin, with interests ranging from 18.8 percent to 100 percent.

Also in the Vaca Muerta Shale formation — thick, laterally extensive, liquids-rich shale — another Chevron subsidiary participates in two areas covering 73,000 net acres (294 sq km): the Loma Campana concession and the Narambuena blocks.

- The Loma Campana project, operated by partner YPF S.A., continued development drilling in this area that has an estimated recoverable resource of 1 billion barrels of oil-equivalent
- Chevron affiliates continued to work on a project operated by YPF, exploring for shale oil in the Narambuena Block in the Chihuido de la Sierra Negra concession

Chevron Argentina also holds an interest in Oleoductos del Valle S.A., a pipeline system that transports crude oil from the Neuquén Basin in western Argentina to the Buenos Aires area.

## Brazil

The company participates in Brazil's energy industry through its subsidiaries Chevron Brasil Upstream Frade Ltda. and Chevron Brasil Lubrificantes Ltda.

Chevron has upstream interests in three deepwater projects in the Campos Basin and one in the Ceara Basin:

- The company-operated Frade Field, in partnership with national oil company Petrobras and Frade Japão includes a floating production, storage and offloading vessel which has produced crude oil and natural gas since 2009;

- The Papaterra development, operated by Petrobras, includes a floating production, storage and offloading vessel and a tension leg wellhead platform that began production in 2015;
- The company-operated Maromba discovery in partnership with Petrobras; and
- The company-operated exploration block CE-M715 in the Ceará Basin offshore equatorial Brazil, in partnership with Ecopetrol, where 3-D seismic data was acquired in late 2015.

Chevron downstream owns lubricant and grease plants in Brazil, and an Oronite® facility that produces a range of fuel and lubricant additives.

## Colombia

As Colombia's largest producer of natural gas, Chevron plays an integral role in meeting the country's energy needs. Through our partnership with Colombia's national oil company, Ecopetrol, we produce enough natural gas to supply approximately half of the nation's demand.

Chevron operates the offshore Chuchupa natural gas field in the Caribbean Sea and the nearby onshore Ballena natural gas field in the province of La Guajira, both in northern Colombia.

Through our subsidiary Chevron Petroleum Company, we operate a nationwide network of more than 400 Texaco® service stations, and have interests in 10 fuel terminals. Under the Texaco name, the company sells branded products through service stations, sales agents and distributors in Colombia.

Chevron also markets lubricants, coolants and fuel treatments for consumer, commercial and industrial use, and is the only fuel distributor in the island territories of San Andrés and Providencia.

## Trinidad and Tobago

Through our subsidiary Chevron Trinidad and Tobago Resources SRL, we have a 50 percent nonoperated working interest in three blocks in the East Coast Marine Area, which includes the Dolphin, Dolphin Deep and Starfish natural gas fields. Natural gas

is sold under long-term sales contracts to supply the domestic market and for liquefied natural gas (LNG) export.

Chevron also has a 50 percent interest in an LNG marketing and transportation company, TrinLNG Ltd, which ships and sells LNG to markets worldwide.

## Venezuela

Caracas, Venezuela, is headquarters for Chevron's upstream business in Latin America.

In partnership with affiliates of Petróleos de Venezuela (PDVSA), Venezuela's national oil company, Chevron is involved in four joint venture operations.

In eastern Venezuela, Chevron participates in Petropiar, S.A., a nonoperated joint venture in Venezuela's Orinoco Belt that produces extra-heavy crude oil and refines it to a lighter, high-quality synthetic crude oil; and Petroindependencia, S.A., which includes Carabobo 3, a heavy oil project located in three blocks within the Carabobo Area of the Orinoco Belt.

In western Venezuela, the company is engaged in the joint venture Petroboscán, S.A., which operates the Boscán Field and produces heavy oil and the Petroindependiente, S.A. joint venture, which operates the LL-652 Field in Lake Maracaibo and produces light crude oil.

Offshore Venezuela, Chevron operates and holds 60 percent interest the Loran Field and has 50 percent interest in the Manatee Area of Block 6(d) offshore Trinidad and Tobago. The Loran Field in Block 2 and the Manatee Field in Block 6(d) form a single, cross-border unit between Venezuela and Trinidad and Tobago.

operational excellence

# achieving and sustaining world-class performance

**In Latin America and throughout the company, the foundation of operational excellence (OE) is The Chevron Way, which includes our value of protecting people and the environment.**

**During the past 15 years Chevron has expanded and refined systems to build the culture of safety and environmental stewardship that leads to our vision of world-class operational performance. Our objective is to achieve an incident- and injury-free workplace that results from everyone taking responsibility for OE.**

**We have policies, processes, tools and behavioral expectations in place to help us achieve this objective, and we transfer these practices to national workforces and contractors to ensure commitment and dedication to working safely, efficiently and reliably every day.**

Chuchupa natural gas field, in the Caribbean Sea, Northern Colombia.



## operational excellence objectives

Chevron's Operational Excellence Management System (OEMS) provides a disciplined approach toward managing process safety, personal safety, health, the environment, reliability, and efficiency.

We rigorously deploy our processes, standards and regulatory requirements to assure compliance, identify and manage risk of incidents, ensure preparedness for emergency response, and improve overall performance, focusing on five areas:

**Safety:** Achieve-an incident-and injury-free workplace

**Health:** Promote a healthy workforce and mitigate significant workplace health risks

**Environment and Process Safety:** Identify and mitigate environmental and process safety risks

**Reliability:** Operate with industry-leading asset integrity and reliability

**Efficiency:** Efficiently use natural resources and assets



## protecting colleagues and maintaining a safety culture

### Behavior-Based Safety process

We use the Behavior Based on Safety process to engage employees and contractors to observe each other and see how individuals perform on the job, in the field and the office. Workers observe behaviors that are safe, and ones that are at risk, or unsafe. Each month these unsafe behaviors are tracked and analyzed to identify specific areas for improvement, such as focusing more on the safety aspects of tasks performed with gloves, equipment set-up procedures, or proper posture at the computer.

BBS encourages communication between workers and offers opportunities, for dialogue and leadership, about safe behaviors, while enabling a solid safety culture.

In Latin America, through role modeling, mentoring, and formal training, we strive to build an OE culture and high performance at Chevron-operated assets, as well as our nonoperated joint ventures and other interests.

0

work location major motor vehicle accidents

97%

workforce participation in Behavior Based on Safety program

4.6 million

workhours no Days Away from Work or Fatalities at operated assets



The Loma Campana project, operated by Chevron's partner YPF, is in one of the largest shale reservoirs in the world, and is the second largest oil production in Argentina.

### process safety

We apply our Operational Excellence Management System to safely operate processes and prevent serious incidents or fatalities. We conduct systematic reviews of facilities and projects to reduce risk; perform field validation of safeguards to ensure they are effective; continuously improve operating procedures; and conduct hazard analyses to identify ways to prevent injuries and loss of containment, or spills. Multiple layers of protection are engineered into our designs to protect operations and prevent, or mitigate the possible effects of human mistakes or mechanical failures.



Petropiar is an integrated project, operated by partner PDVSA, that produces, transports and upgrades extra heavy crude, of 8° API, to a light synthetic crude oil of 26° API.





## healthy heart program

In 2013, Chevron deployed the Healthy Heart program to help prevent health issues such as diabetes and obesity, in its Latin America workforce. Program participants work on weight management, physical activity, better nutrition, improved sleep, and smoking cessation. Program offerings vary in each country, and can include health risk assessments, personal action plans, access to online health information, and self-guided programs.

In 2015, new focus areas included stress and chronic disease management. Additional resources were made available in multiple languages across the region, giving participants more materials about nutrition and physical activity programs.



# 75%

**of Healthy Heart program  
participants completed  
Risk Assessments**



In Colombia, the Chuchupa and Ballena fields produce enough natural gas to supply about half of the nation's demand.

protecting people and the environment

# getting results the right way

Throughout Latin America, we adhere to the company's high standards for developing energy resources while protecting people, air, water, land, biodiversity and ecology. Through the consistent and systematic implementation of the Chevron Environmental Stewardship process we continuously strive toward world-class environmental performance.

We believe environmental stewardship is everyone's responsibility. In addition to investments we make in our business to protect people and the environment, we look for opportunities to contribute to programs and partnerships that protect the environment.



## environmental principles

### **Include the environment in decision making**

We all make decisions that may affect the environment. From our everyday actions to major capital investments, we make better decisions when we consider the environment.

### **Reduce our environmental footprint**

We use our business processes to identify and manage risks to the environment and reduce potential environmental impacts throughout the life of our assets.

### **Operate responsibly**

We apply our Tenets of Operation and improve reliability and process safety to prevent accidental releases.

### **Steward our sites**

We work to decommission, remediate and reclaim legacy operating sites with the aim of beneficial reuse.

**Chevron operations and the communities nearby co-exist with marine life and the ecology of coastal waters in Latin America. In keeping with our high standards and company values, we participate in several programs focused on responsible protection and stewardship of this complex environment.**

**Monitoring marine life: cetaceos do talude**

Since 2009, Chevron has supported the Cetaceos do Talude project for the study of the ecosystem and health of marine and seabird life along Brazil's southeastern and southern continental slope. We partner with research teams from Universidade Federal do Rio Grande, Instituto Federal de Educação, Ciência e Tecnologia do Rio Grande do Sul, Universidade Estadual de Santa Cruz, and Universidade Federal de Juiz de Fora. The project study area is approximately 124 miles (200 km) offshore from Chui Rio de Janeiro, near Chevron's operations. The area is of interest to the energy and fishing industries. It is the only oceanographic project ever conducted in the South Atlantic Ocean that includes whales, dolphins (known as cateceans) and seabirds.

The researchers are building databases that track these species to see if there are changes in the health of the populations under study. The database is growing. Researchers have identified striped dolphin, false killer whales, fin whales and sea whales, which are not found very often in the South Atlantic Ocean. Large concentrations of sperm whales and rare birds also have been found in the project study area. Researchers gathered data on water temperature and salinity, and bathymetry - measurement of the contour, size and relative position of the bottom of the sea - and the abundance of fish, squid and plankton, which sustain the marine food web.

After ten oceanographic cruises on board the research ship *South Atlantic* from the Federal University of Rio Grande (FURG), Cetaceos do Talude has finalized the field study phase. In addition to a geo-referenced interactive database, the project is providing material for a documentary and two books, one of which will be a field guide to aquatic mammals in the region.



**In Colombia, the company protects the livelihoods of Wayuu fishermen, who perform their ancestral activities near Chevron's natural gas production platforms.**

**Halting a moving marine hazard**

Marine life in Latin American coastal waters also is subject to the dangerous impact of migrating plastic debris, one of the biggest environmental threats to ocean ecology worldwide. Hundreds of species of birds and fishes are at risk because of plastic entanglement and ingestion.

Near Chevron operations in Colombia, the company, the local government and community have tackled this global problem with local solutions.

Every month in the province of La Guajira, 50 volunteers including Chevron Security personnel and other employees, as well as members of the Colombian national police, Navy and Army, comb the beaches near Chevron's Ballena gas facilities to collect and dispose trash that has washed ashore.

The main goal of this initiative is to encourage volunteer participation and create awareness of problems caused by the plastic waste. Chevron's mission is to keep La Guajira clean and prevent the trash from migrating to other beaches.

**Increasing sustainable fisheries**

Also in Colombia, the health of coastal waters to sustain fish populations is important to the fishing communities of La Guajira, where the indigenous Wayuu make their living. Their way of life depends on the environment. To support the communities, Chevron partners with the Ecosfera Foundation on an artificial reef program. The artificial reefs provide habitats that attract more and larger fishes, which in turn increases the likelihood of greater income for fishermen. The structures become permanent homes for hundreds of species.

The program assesses the usefulness of artificial reefs and tracks the impact of Lion fish, an invasive species that negatively impacts the local ecosystem. Monthly data is collected for groups of fishermen, noting their catch, fishing methods and use of the artificial reefs. Twice each month, marine experts visit some of the reefs to observe and evaluate the ecological development of the marine environment, and conduct technical training in the areas of climate change, sustainable fisheries and ocean health.

**Each month,  
50  
volunteers  
combed the beaches of La  
Guajira to collect and dispose  
trash and save the lives of  
hundreds of species  
of birds and fishes**



In Argentina, Chevron continues to provide, the internationally known, Dino project with funding, equipment and marketing expertise to support its scientific work and educational programs.

Since 2007, our partnership with Ecosfera has benefited 590 fishermen in eight Wayúu communities. In 2015, the communities caught a total of more than 3.5 tons of fish and earned nearly \$14,000. The project has identified 79 species of fish with environmental and commercial importance, some products are now sold to restaurants in Bogota. The program has generated full-time employment for 16 people from the community and provided a refrigeration facility to guarantee the preservation and quality of the fishery products.

**Preserving precious history: proyecto dino**

In keeping with Chevron’s standards of operational excellence and commitment to protect environmental and cultural resources, Chevron in Argentina supports Proyecto Dino (Dino Project) and the Paleontological Center of Lake Barreales. Our support helps protect and steward irreplaceable cultural and environmental treasures. The project is located 56 miles (90 km) northwest of Neuquén City near Chevron’s El Trapial Field in Neuquén province. The area is considered a complete ecosystem of the Mesozoic era and has become home to the largest dinosaur excavation project in South America that is open to the public.

Since 2000, we have partnered with Universidad Nacional del Comahue and Fundación Luciérnaga to support the mission of Proyecto Dino: to promote education by specialists teaching the importance of studying dinosaur remains in situ, and protect the paleontological history and natural resources of the country.

Important discoveries unearthed at the site include the world’s largest herbivore, Futalognkosaurus Dukei, and a new carnivore, Megaraptor Namunhuaiquii. The site has yielded some of the most complete, well-preserved dinosaur fossils in the world, along with fossils of fish, crocodiles, turtles, and plant life – quite rare

discoveries for one individual site. The center includes the Museum of Geology and Paleontology, which displays 30 original fossils, of the 1,400 ones, from the collection that began in 1987.

Chevron continues to provide the internationally known project with funding, equipment and marketing expertise to support its scientific work, educational programs for all ages, and the visitor program that has attracted more than 100,000 people since 2002. Today, for the protection of exposed fossils, the project offers guided tours for up to 10,000 visitors annually.

In 2015, geologists and paleontologists discovered two oilfields containing fossils. They completed field work on 10 new research surveys, the results of which will be presented in three paleontology congresses during 2016. Film teams also visited the site to produce documentaries for television in Argentina and Canada and online media in Brazil.

**Next generation business startups put environment first**

Many schools in Rio de Janeiro include environmental awareness in curriculum, but Chevron in Brazil has pioneered a social responsibility project specifically relating entrepreneurship with the environment.

The Desafio Empreender program, launched in 2015, trains and encourages young people ages 18 - 29 in the development of businesses that contribute to environmental protection through environmentally sustainable practices.

The program, implemented by the Instituto Empreender in the state of Rio de Janeiro, taps into Brazil’s strong entrepreneurial spirit among young people and fosters that spirit, encouraging innovation and consideration of human impacts on the



environment while creating a business that prevents harmful practices.

Students participated in theoretical classes on entrepreneurship and environment, and conducted community research, observing local impacts on the environment to formulate ideas for businesses that would mitigate those environmental issues. They also visited the Chevron lubricants plant, where they analyzed the operation and studied environmental practices. They had weekly meetings with facilitators, consultants and mentors who tracked the development of their business ideas.

Ultimately, participants presented 12 complete enterprises with strategies, visual identities and prototype samples. Three initiatives were selected to receive implementation funding.



# 375

**young people, 60 percent women, received 56 hours of entrepreneurship environmental training**

## **chevron encourages young entrepreneurs to support sustainability**

**Hydro** – Water tank meters that help residents control and reduce water use and cost. Although the cost of the meters is not yet calculated, the young entrepreneurs aim to make it as low as possible so more residents can afford it.

**Nova Iguassú Hamburgueria** –Young entrepreneurs seized a market opportunity in a poor region to produce and sell handmade burgers using natural ingredients supplied by local producers.

**The Queens** – Four young women use organic ingredients purchased from local small producers to create innovative, low cost pasta and refined sweets, the only enterprise that provides this kind of product in their area.

economic development

# empowering women and creating prosperity

Women play a vital role in almost every household and contribute to local economies throughout Latin America, so implementation of programs focused on female heads of households is an effective way to help reduce poverty. Chevron's programs for women transform ideas into economic success by generating sustainable business opportunities that benefit low-income families, foster gender equality and positively affect future generations.

In Brazil, the Inclusão Comunitária program helps women improve their income by supporting small business development.





Participants from Inclusão Comunitária are trained to meet the requirements of local job opportunities.

## Brazil taking business to a higher level

In the city of Itapemirim, Espírito Santo, Chevron supports a program that helps women start up and run small businesses that generate new income for their families. Launched in 2011, and operated in a partnership with Instituto Aliança (Alliance Institute), Projeto de Inclusão Comunitária offers professional training suited to the region's local economy which includes tourism, sugar cane production and fishing. The project has five production groups, each with a different business: uniforms and professional clothing, cleaning products, craft products, desserts and liqueurs and snacks.

In 2015, Projeto de Inclusão Comunitária focused on consolidation and sustainability for the five production groups. The project implemented the Solidary Enterprise Management and Solidary Enterprise Monitoring and Assessment systems; published The Community Inclusion Project Methodology Guide: Life Entrepreneurs; formed a Sustainability Committee; and launched a partnership with Rede Asta, the first door-to-door sales network of "inclusive" products in Brazil.

Chevron also supports Rede Asta, another women's empowerment program in Brazil. Rede Asta unites small production groups formed by women from low-income communities with people who sell the groups' products. Through Rede Asta, the five production groups participated in more than 30 fairs to showcase their products.

Along with income generation, Projeto de Inclusão Comunitária provides women with work that boosts self-esteem and promotes participation in civil society as business people and as important members of the community.

Plans for the project include initiating a process for sharing management procedures, marketing strategies, fundraising, and encouraging the inclusion of new groups to form a business unit.



# 40%

of total family income is provided by Brazilian women living in poverty



# 1,712 women benefited

from Inclusão Comunitária  
and Rede Asta  
through 2015

# 30%

income increase  
for production group  
members in 2015



**The Colombia Catering Supplier Initiative helps farmers sell their products directly and improves technical and marketing skills.**

## **Colombia small farmers supply chevron**

The nonprofit group, Vital, operates the Colombia Catering Supplier Development Initiative in partnership with food services company, Compass Group, to provide small farmers of the indigenous Wayúu community near Chevron’s operations in La Guajira with a new way to market their agricultural products. Through the initiative, they sell eggs, fruits and vegetables directly to Compass Group, Chevron’s catering supplier in Colombia.

Before the program began in 2015, local farmers marketed their products through many intermediaries. Often the final price that farmers obtained was barely enough to cover their basic needs. The initiative increases the use of a select group of local suppliers who have been trained through the program to meet high standards for quality and reliable delivery to feed Chevron’s Colombia workforce in the company’s production facilities. The initiative provides farmers with advice and technical assistance on production practices, marketing skills, and practical financial education focused on savings.

As part of the initiative, Vital also organized agricultural markets in Riohacha, the capital city of La Guajira, where farmers sell directly to consumers at a community market called “Del campo a la mesa” (from the farm to your table). The initiative also provides logistical support for the farmers and quality control.



**459 people  
in 94 farming families  
supplied:**

**26,824 lbs (12.167 kilos) of  
fruits and vegetables and  
about 34,000 eggs**

**and 54% of food for Chevron  
workers in La Guajira**

## Venezuela motivated to succeed beautifully

Since 2013, Chevron has supported the Vístete de Sueños program to give new hope and career opportunities to women who have been victims of violence. The program provides six months of training courses in sewing, design and patterning, and includes the vital component of psychological and self-esteem motivation. The goal is for participants to acquire job placements in the clothing manufacturing industry, or become self-employed.

A famous Venezuelan designer, headquartered in New York, has supported the program with pattern donations to help participants learn to make haute couture fashion designs. Another well-known Venezuelan designer has also supported the organization with personal motivational inspiration for the women.

Chevron is actively working with the organization to develop a fundraising program for the sustainability of the project.



The Entrepreneurs in Action program provides training and support to women who have small cooking and sewing businesses.

## Argentina helping small business flourish

Chevron partners with the Fundación Otras Voces to provide training and support to women with small cooking and sewing businesses. The women are the main source of financial support for their families living in impoverished neighborhoods of Neuquén city. They are also responsible for the education and health care of their children. Many of these hardworking entrepreneurs lack the training and external support to earn a sustainable income.

To raise their potential as prosperous business women, Chevron supports Emprendedoras en Acción to train them in the technical aspects of cooking and sewing, and strengthen their businesses with knowledge of accounting and taxes, marketing, quality control, increased production, and personal business skills development.

Since the program began in March 2013, in addition to program's support, Chevron Argentina has contributed to the construction of space and the purchase of equipment for cooking and sewing classes.

The program has helped to empower participants to become stronger economically and personally, which, in turn, is creating prosperity for individual families and the community.



In Venezuela

# 25 women

graduated in 2015  
from Vístete de  
Sueños Program

Within three years,  
Emprendedoras en Acción  
delivered

# 3,250

hours  
of training to

# 366

women in Argentina

education and training

# increasing technical skills and building confidence

Education and training open the way for individual achievement and development of thriving communities. With knowledge and encouragement, men and women can rise from poverty to become sources of family income, as well as engaged and informed citizens of inclusive societies.

Along with scholarships for students, Chevron supports programs that provide training for teachers so they can become better educators. We have partnerships with universities and support new and upgraded school facilities. The company also sponsors unique technical training programs that develop marketable skills and raise the capacity of individuals to become assets in their own communities.





# 792

**adults benefited  
from our initiatives  
to promote technical  
education across  
latin america**



The Qualifica Chevron program promotes social inclusion for youth through technical and professional training in Occupational Safety and Welding.

## **Brazil the opportunity of a lifetime**

Launched in 2015, the Qualifica Chevron program is building the technical and professional skills of 60 young men and women in the city of Rio de Janeiro. They participate in technical training classes in welding and on-the-job health and safety. Students for the program were selected from impoverished areas of the city where their new skills would match the needs of construction job market. Vocational training is extremely important in Rio de Janeiro where unemployment for low-skilled workers is growing, especially for those living in socially degraded areas.

In addition to the technical classes, the 60 students also received assistance from social workers and psychologists who one day, each week, provide individual and group sessions to develop the social and emotional skills of the participants. Chevron also gives an allowance to participants as the majority of them cannot afford to pay for food and transport to the classes, which take place at the Senai CTS Solda – Maracanã (SENAI) Welding Technology Center, in the neighborhood of Tijuca. The project is sponsored by Chevron and implemented by Industry Social Service (SESI, by its Portuguese acronym) and Instituto Aliança.

# Improving lives to succeed

**Chevron Qualifica  
participants have said that  
this program helps to:**

**Discover hidden talents  
Reshape career paths  
Match skills with market  
needs**



In La Guajira, Colombia, we support women who have limited access to health care by providing training on child and maternal health issues.

## eastern Venezuela vocational school inaugurated

Since 2007, Chevron has supported a major initiative to build Instituto Maria Auxiliadora (IMA), a large new school facility in eastern Venezuela within the Valdez Municipality. In 2015, the school was formally inaugurated and now provides technical and vocational education for more than 1,400 students from rural areas of Sucre state.

In this region of Venezuela, IMA is a response to a critical need for school facilities. Students faced traveling long distances to reach any school, and now IMA is providing quality higher education that grants bachelor's degrees in food and fishing industries, information technology, navigation, civics, health, and clinical laboratory training.

In 2015, the school provided jobs for more than 70 teachers and 14 administrators also.

This project is part of Chevron's Plataforma Deltana Block 2 portfolio of social commitments and is a result of collaboration with seven other supporting partners.



Instituto Maria Auxiliadora in eastern Venezuela, answered a critical need for educational infrastructure.

## western Venezuela gaining skills and getting jobs

In western Venezuela, Chevron supports training facilities that have become important resources for unemployed youth and an increasing number of unemployed adults. In 2015, five training programs were completed for over 75 participants with course work in auto mechanics, industrial maintenance, accounting and administration. Chevron also donated equipment and supplies.

The San Francisco Professional Training Center opened its first facility in 2005 in the San Francisco municipality, where Chevron sponsored several programs to provide technical and administrative education to unemployed youth, at social risk, who needed the opportunity to train for jobs that could provide sustainable income. Chevron also sponsored construction of a second training center in Maracaibo and expanded training opportunities to include electrical maintenance and installation programs.

The center is a model for best practices in vocational training and has earned relevant recognitions from the Zulia state government.



A Wayuu woman receives her “health promoter” certification in hygiene, vaccination, malnutrition, breast feeding and dietary practices.

## Colombia training health promoters

Remote Wayúu communities have limited access to health care, and are not accustomed to doctors from outside of the community who typically don’t have skills in “wayunaiky” culture or language.

Training provided by the Servicio Nacional de Aprendizaje (Colombian National Apprentice Service) to mobile health promoters is a critical component of the SAIL, a health program sponsored by Chevron in La Guajira.

These health promoters are women native to the region who have received practical training on specific child and maternal health concerns, focusing on disease prevention and identification of women and children at risk. Their training focused on hygiene, vaccinations, malnutrition, breast feeding, and dietary practices. They were also trained in the Integrated Management of Childhood Illness (IMCI), which is a World Health Organization developed standard to identify life-threatening illness in pregnant women and children.

In the first two years of the SAIL program, 10 health promoters visited and collected data from 172 Wayúu communities via Maternal, Infant and Child Health Household surveys. The surveys enabled the program to determine baseline morbidity and mortality data for residents. The health promoters also shared the knowledge that they received during training, which is a fundamental element of the program.



**75**  
**participants**

**benefited from five training  
programs in San Francisco  
Professional Training Center,  
western Venezuela**

health

# bringing care, compassion and smiles

Chevron supports a variety of programs to help address a range of health issues in the communities where it operates. The company is an active and longtime sponsor of programs that improve access to quality health care facilities; build the capacity of health care professionals; and provide healing and compassionate care.

As part of the program Builders of Hope, the company provided “distress moments” to children who are cancer patients.



## **eastern Venezuela easing the burden of cancer**

Since 2004, Chevron has been actively engaged in the quality of care for pediatric oncology patients at the Dr. Luis Razetti of Barcelona Hospital Complex, Anzoategui state, eastern Venezuela. The hospital, founded in 1963, is the only one of its kind in the state, and attends patients from 21 municipalities and neighboring states including Monagas, Guárico and Sucre.

The “Builders of Hope” program at the hospital helps young cancer patients and their families cope with the stress and emotional effects of living with a cancer diagnosis and undergoing medical treatments.

Chevron and partner Asociacion Civil El Paragüero Acción Popular focus on the hospital’s Psychosocial Support Unit and on improvements to the Pediatric Oncologic area, which provide patients, families, and oncology clinical staff places to come together for recreational activities, psychological therapy, and medical team conferences. The Psychosocial Support Unit has proven to provide positive effects on patients’ nutrition, sleep, motor skills, creativity and socialization. In 2015, oncologists focused on gathering metrics and documentation of the medical benefits of the program.

The program has commissioned the hospital’s pediatric oncology drug mixing, chemotherapy and treatment rooms; repaired and maintained hospital air conditioners; refurbished dining and entertainment rooms; and painted facilities.

Every year, Chevron employees volunteer in recreational activities with patients and their families.

## **western Venezuela helping prevent HIV transmission**

Support from Chevron in western Venezuela began in 2011 for Innocens Foundation, a local organization working to prevent mother-to-child transmission of HIV during delivery and provide medical treatment to HIV-infected children. The organization also implements campaigns to deliver HIV prevention information to youth.

Initially, Chevron sponsored lectures for 500 students of Santo Domingo de la Calzada high school, located near its operations in the Boscan Field. Students also had the opportunity to speak about personal experiences and share how they identify HIV risks in their lives. After two years of intensive work in the communities, the need for more information and guidance, especially for youngsters, was identified.

In 2015, students of four schools from La Cañada and Maracaibo municipalities attended lectures to learn about preventing sexually transmitted diseases and unplanned pregnancies.

In addition to lectures given in public and private schools, Chevron’s contribution to the Innocens Foundation has provided 70 HIV- infected children with treatment.



# **3,246 benefited**

**from HIV treatment and initiatives to prevent mother-to-child transmission of HIV/AIDS, sexually transmitted diseases and unplanned pregnancies from 2012 to 2015**

## Trinidad and Tobago being there to care

In the most difficult of circumstances, the hospice, sponsored by the Living Water Community (LWC) organization, cares for terminally ill cancer patients and their families. Chevron supports the hospice to provide care that eases the remaining days of life with compassion and dignity. The hospice offers palliative care as well as patient and family counseling.

With partner BG Trinidad and Tobago, Chevron's support for LWC began in 2014 with funding for medicine and equipment. In 2015, support included funding for materials and labor for hospice facility repairs and improvements.

## Argentina providing water for a growing city

Rincón de los Sauces is the closest city to Chevron's operations at the El Trapial Field. The annual population growth rate is 16 percent, with many newcomers attracted by work in the oil and gas industry. Government figures show the population has grown to 35,000. This makes reliable access to water an issue.

In 2012, Chevron contributed \$200,000 for construction of a 500,000-cubic meter water cistern to increase the city's drinking water storage capacity. Chevron also provided technical construction support to meet safety and quality standards. The project was implemented in partnership with the municipality of Rincón de los Sauces and completed in 2013.

In 2015, Chevron contributed \$185,000 toward its commitment of \$300,000 for construction of a water pipeline that will provide potable water to new residential areas of the city.

### water for all

**500,000  
cubic meter  
cistern and water  
pipeline will give**

**20,000+  
people access  
to drinking water**



**44**  
**hospice**  
**patients**  
attended in 2015



Chevron's support for construction of a water cistern at Rincón de los Sauces, Argentina, improved community's drinking water storage capacity.

## health and indigenous self-sufficiency in la guajira

Launched in 2014, SAIL (Salud y Autosuficiencia Indígena en La Guajira, by its Spanish acronym) is a five-year, \$1.5-million comprehensive pediatric health care program in La Guajira, Colombia. Chevron and the Baylor College of Medicine Pediatric AIDS Initiative (BIPAI) at Texas Children's Hospital, one of the leading pediatric hospitals in the U.S., partner on the program to reduce the mortality rate of mothers and children in the Wayúu communities of Mayapo, El Pájaro and Aremasain.

Along with the Colombian Society of Pediatrics, other private companies and government institutions, SAIL provides health care and nutritional assistance to Wayúu communities. It increases health care capacity in the region through training for doctors, nurses and health care workers at hospitals and clinics in the Riohacha and Manaure municipalities.

The SAIL program has been recognized by the United Nations Development Program, the Colombian Ministry of Mines and the Ministry of Interior as a social investment best practice for the oil and gas industry.

**6,875 SAIL beneficiaries in 172 communities**

**2,196 households reached to obtain baseline health surveys**

**1,600+ pediatric assessments**

**500 families receive monthly food supplies**

## Colombia performing little miracles

Chevron has supported Fundación Operación Sonrisa (Operation Smile) since 1994 to provide corrective surgeries for children suffering from cleft palate. Since then, nearly 1,000 children have received free medical surgeries and assessments.

The northern Colombian province of La Guajira has a high number of children suffering from cleft palate, particularly among the Wayúu indigenous communities where malnutrition is a factor. In 2015, Operation Smile assessed 124 Wayúu children and performed 52 surgeries (48 percent girls and 52 percent boys). Nearly 100 Colombian doctors voluntarily participated in the medical procedures.

Local health care professional capacity has also increased through training provided for medical staff on post-surgery assistance and emergency response.



Patients of Operation Smile preparing for surgery in La Guajira.

## giving smiles back

Key metrics in 2015 included

**100**

Colombian doctors

**124**

medical assessments

**52**

Surgeries performed

diversity

# improving the future for indigenous people

**Chevron's social investment portfolio in Latin America is as diverse as the people it serves. We seek opportunities to implement programs that help lift people out of poverty, gain prosperity, and sustain it. At the same time, we work to honor and preserve the culture of the indigenous people who contribute significantly to the vibrancy of the continent.**

**Near Chevron operations and interests in Colombia and western Venezuela live the indigenous Wayúu people, and in eastern Venezuela are the Kariñas and Warao. In these communities, Chevron has played a major role in supporting programs to improve health, education and economic opportunities, always in keeping with our goal of respecting their ancestral heritage.**



## the Wayúu aiding community health in Colombia

More than half a million Wayúu live along the northern coast of Colombia in the arid, remote region of La Guajira. Their ancient culture, language and identity remain intact, but they have the highest rate of poverty and resource scarcity in the country.

In 2015, Chevron supported the provision of a new water well in Mapashirra, La Guajira. It gives the Wayúu the resource to grow more food for community consumption and for sale. The project, a collaboration between Chevron, the Colombian Department for Social Prosperity (DPS, by its Spanish acronym), and the Pan American Development Foundation (FUPAD, by its Spanish acronym), supplies the needs of more than 450 residents of the village.

Chevron and FUPAD have partnered on social investment projects in Colombia since 2000, and DPS is one of the largest governmental agencies working on poverty eradication in the area.

The new water well is a central hub for community inter-action, cohesion and organization. An integrated committee of community members has ownership responsibility for the water project. The committee coordinates well maintenance and manages the resource for about 96 families who use the water.

Chevron and FUPAD also support the provision of emergency food aid and programs to strengthen health care access for 97 families that include over 500 children and adults living near Manaure. The program also offers workshops and training in nutrition, environmental concerns, solid waste management, and biodiversity conservation.

## providing shelter, health and education in Venezuela

In western Venezuela, on the border with Colombia, about 300,000 Wayúu people live in villages dispersed on 15,300 kilometers (9,500 miles) of desert in northwest Zulia State. Lack of water and extreme desert conditions have forced many Wayúu to abandon ancestral ways and move to the northwest area of Maracaibo City. There, low-paying jobs in construction and gardening are the main source of income available to the Wayúu, making it difficult to provide for the basic needs of their families. The Wayúu suffer malnutrition disproportionately within the Venezuelan population.

Centro de Promoción Integral del Niño (CEPIN, by its Spanish acronym) is a unique shelter for Wayúu children and pregnant mothers. The Wayúu community donated land to CEPIN so the organization could create the shelter. The shelter provides a nutrition and health care program, but with the condition that children must be enrolled at the nearby elementary school.

Chevron has funded school infrastructure improvements and donated furnishings and equipment. The community is actively engaged at the shelter and the school, maintaining facilities and helping with meal preparation and educational programs. Chevron volunteers provide school supplies and toys each year.



**CEPIN engages families and children in a nutrition and health care program that commits them to ensure continuity of elementary education.**

## the Kariñas engaging teachers and students

Aula 20 is a teacher training program designed in 2010 by Chevron and the Asociación para la Educación Integral y Comunitaria (ASEINC, by its Spanish acronym) to improve the quality of education at schools in Anzoátegui, Miranda, Monagas and Zulia states. The program benefits about 11,000 students and 980 teachers each year.

The program was introduced in Monagas in 2015 to use technological tools in the classroom and encourage students to attend school and complete their educations. Aula 20 focuses on teacher competency by instructing them on how to use the internet, videos and software to teach math, reading and writing. The majority of students in Monagas state are members of the Kariña ethnic group.

The program was implemented in both schools in Monagas state: the Unidad Educativa Chaguaramas Libertador with 1,217 students and 49 teachers, and the Escuela San Simón with 444 students and 17 teachers.

The program is also used in the neighboring state of Anzoátegui, at schools that are attended by ethnic Kariña students.

Since Aula 20 was launched, math and reading abilities, of the students that participated in the program, have improved significantly and the Venezuelan Ministry of Education has approved implementation of the program in the nation's public schools.



The “Weaving Hopes” program supports 220 Warao artisan women who sold more than 2,000 products in 2015.

## the Waraos arts and heritage into commerce

Waraos, which means “people from the water,” are indigenous from the Orinoco delta region of Delta Amacuro and Monagas states in Venezuela. Making handicrafts is an important part of their culture. In 2015, traditional artisans made a giant leap and began marketing their handmade products on the internet, generating new income, and avoiding migration to urban areas.

In 2009, Chevron, in partnership with Tierra Viva Foundation, launched Weaving Hopes for Warao Artisan Women, a project to promote sustainable economic development.

Artisans in remote river communities skillfully produce handmade products using various seeds and plants such as bora, moriche, sangrita and temiche. They create baskets, necklaces, earrings, bracelets, hammocks, “curiaras” (a type of boat), hats, sandals and napkin holders, and are always developing new products.

With Chevron’s support, artisans in the group attended the NY Now Fair, which is held at the Javits Convention Center in New York City. Hundreds of sellers and artisans gathered to offer their products to tens of thousands of visitors from the city area. The Venezuelan Warao community was selected to show their export capabilities and commitment to the design of ecofriendly handmade products. Their participation in the event gained recognition for their cultural identity outside of the Orinoco Belt and they sold over 400 pieces. The artisans also marketed and sold products at three Chevron-supported fairs in Venezuela. The women continuously produce their distinctive crafts to fill customers’ orders placed online. They create new products and expand sales opportunities.



- **Wayuu:**  
La Guajira department,  
Colombia
- **Wayuu:**  
Zulia state, Venezuela
- **Kariñas:**  
Monagas state,  
Venezuela
- **Waraos:**  
Delta Amacuro state, Venezuela

## **education campaigns to spread lifesaving health information**

Since 2010, Chevron has supported outreach programs to improve health in Warao communities in Delta Amacuro state. In 2015, Chevron contributed to medical campaigns, medicine donations, and disease prevention education. Concentrating in the parishes of Virgen del Valle, San Rafael and José Vidal Marcano of the Tucupita Municipality, Chevron's support provided free medical check-ups and education for school children to learn about prevention and the consequences of pregnancy at an early age, infectious diseases and drug use. Volunteer speakers and children's brigades were trained and organized to spread information they had learned about health issues.

### **healing lives**

**Chevron is committed  
to improve the welfare  
of indigenous communities  
where we work.  
Since 2012:**

**13,000+**  
**patients benefited**

**3,500+**  
**children attended**

**20**  
**comprehensive  
health campaigns**

**130**  
**children instructed  
in health awareness**

**10**  
**childrens' brigades giving  
health talks to more children**

# improving lives across latin america

## performance data

combined results 2012-2015



**2 million+**  
people benefited



**351 social**  
projects supported

### number of direct beneficiaries

promoting health



**662,000+**

fostering education



**146,000+**

developing economies



**45,000+**

other initiatives



**1,209,000+**

### embracing diversity



**519,300+**

Wayúu, Waraos and Kariñas indigenous people supported through initiatives promoting health, education, and economic development

women empowerment 2011-2015



**14,500+**

women benefited from job training and business development programs



**\$5 million+**

invested to transform ideas into economic success

## about this report

This report covers 2015 data and activities. We also make reference to activities that took place before 2015 and in early 2016, when they help provide a more accurate picture of our performance. This report covers our owned and operated businesses and does not address the performance of our suppliers, contractors or partners unless otherwise noted.

All financial information is presented in U.S. dollars unless otherwise noted. This report, previous editions and additional information can be found at [www.chevron.com/corporate-responsibility](http://www.chevron.com/corporate-responsibility).

## Cautionary statement relevant to forward-looking information

This corporate responsibility report by Chevron Latin America Exploration and Production contains forward-looking statements relating to the manner in which Chevron intends to conduct certain of its activities, based on management's current plans and expectations. These statements are not promises or guarantees of future conduct or policy and are subject to a variety of uncertainties and other factors, many of which are beyond our control.

Therefore, the actual conduct of our activities, including the development, implementation or continuation of any program, policy or initiative discussed or forecast in this report may differ materially in the future.

The statements of intention in this report speak only as of the date of this report. Chevron undertakes no obligation to publicly update any statements in this report.

As used in this report, the term "Chevron" and such terms as "the Company," "the corporation," "their," "our," "its," "we" and "us" may refer to one or more of Chevron's consolidated subsidiaries or affiliates or to all of them taken as a whole.

All these terms are used for convenience only and are not intended as a precise description of any of the separate entities, each of which manages its own affairs.



### Learn more online

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